

**Serial Number 1942/134**



**THE BAKING INDUSTRY LABOUR LEGISLATION SUSPENSION  
ORDER 1942**

WHEREAS it appears to me to be expedient for maintaining supplies and services essential to the life of the community, I, Patrick Charles Webb, Minister of Labour, pursuant to the Labour Legislation Emergency Regulations 1940,\* do hereby order as follows:—

1. This Order may be cited as the Baking Industry Labour Legislation Suspension Order 1942.

2. This Order applies to female workers in the baking industry engaged wholly in bread packing and checking, bread wrapping and banding, bread cutting and wrapping, assisting in the distribution of bread in the bread-room to drivers' racks and vans, and keeping the bread-room clean; and to the employers of such workers.

3. The provisions of the Factories Act, 1921–22, shall be and are hereby suspended in so far as they operate to restrict or prevent the employment of the workers referred to in clause 2 hereof before 8 a.m. or after 6 p.m., but such suspension shall in respect of such workers be subject to the following conditions, namely:—

- (1) The ordinary hours of work shall not exceed forty per week without payment of overtime:
- (2) The minimum rates of wages shall be £4 15s. 6d. per week, which amount is inclusive of the two increases granted by the general orders of the Court of Arbitration:
- (3) Each worker shall be allowed on each day except Saturday two intervals of ten minutes each for refreshments, the first approximately midway between the hour of starting and the meal interval, and the second approximately midway between the time for resuming work after the meal interval and the time for ceasing work:
- (4) In cases where female workers would normally use public transport services to go to and from work at times when such are available, such workers shall when such public transport services are not available be conveyed to or from their work at the expense of the employer:

\* Statutory Regulations 1940, Serial number 1940/123, page 436.

- (5) For the purpose of determining the proportion of labourers to journeymen as prescribed by the award in force in the industry and district concerned, female workers employed in pursuance of this Order shall be counted as adult male labourers:
  - (6) In establishments where female workers are employed, a separate rest-room with conveniences for cooking and taking meals and refreshments shall be provided for them :
  - (7) In respect of all other matters the provisions of the Bakers and Pastrycooks and their Labourers' Award in force in the district concerned shall apply.
4. This Order shall come into effect on the day of the date hereof.  
Dated at Wellington, this 12th day of May, 1942.

P. C. WEBB,  
Minister of Labour.

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Issued under the authority of the Regulations Act, 1936.  
Date of notification in *Gazette* : 14th day of May, 1942.  
These regulations are administered in the Labour Department.