

Serial Number 1941/99.



**THE BISCUIT INDUSTRY LABOUR LEGISLATION SUSPENSION
ORDER 1941.**

WHEREAS it appears to me to be expedient for maintaining supplies and services essential to the life of the community, I, Patrick Charles Webb, Minister of Labour, pursuant to the Labour Legislation Emergency Regulations 1940, do hereby order as follows :—

1. This Order may be cited as the Biscuit Industry Labour Legislation Suspension Order 1941.

2. This Order applies to workers in the biscuit industry and to the employers of such workers.

3. The provisions of all Acts and all regulations thereunder, and of all awards and industrial agreements under the Industrial Conciliation and Arbitration Act, 1925, and of all other voluntary agreements affecting conditions of employment shall be and are hereby suspended in so far as they operate to restrict or prevent the employment of female workers and boys on shift-work, subject, however, to the terms and conditions hereinafter set forth.

4. A night shift of eight hours may be worked outside the ordinary daily working-hours, provided that such shift shall terminate at not later than 1 a.m., and provided further that no night shift shall be worked after 1 a.m. on Saturday. "Night shift" means a shift worked between 4 p.m. and 1 a.m.

5. Females under eighteen years of age or youths under eighteen years of age shall not be employed on the night shift.

6. No overtime shall be worked by workers employed on the night shift except in case of emergency.

7. Male and female workers employed on the night shift shall receive, in addition to their ordinary wages, the sum of 3s. per shift.

8. Workers employed on the night shift shall be conveyed to their homes at the expense of the employer after the termination of their shift or the conclusion of any overtime worked in pursuance of clause 6 hereof, as the case may be.

9. Every worker on the night shift shall after four hours and before four and a half hours from the commencement of the shift be given an interval of half an hour for a meal, when the employer shall supply him or her with a bowl of good soup, and after six hours and before six hours and ten minutes from the commencement of the shift be given a ten-minutes interval, when the employer shall supply him or her with a cup of hot tea. The intervals of half an hour and ten minutes respectively hereinbefore referred to shall be counted as part of the night shift and shall be paid for by the employer.

10. Any of the above conditions may be varied to meet local requirements by mutual agreement of the local union and the employer concerned.

Dated at Wellington, this 25th day of June, 1941.

P. C. WEBB,
Minister of Labour.

Issued under the authority of the Regulations Act, 1936.

Date of notification in *Gazette* : 26th day of June, 1941.

These regulations are administered in the Department of Labour.