

1963/21



**THE AGRICULTURAL WORKERS (TOBACCO GROWERS)
EXTENSION ORDER 1962, AMENDMENT NO. 1**

BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government Buildings at Wellington this 25th day of
February 1963

Present:

THE RIGHT HON. KEITH HOLYOAKE, C.H., PRESIDING IN COUNCIL

PURSUANT to the Agricultural Workers Act 1936, and after submission by the Minister of Labour to the organisation of the workers of the class affected and to the organisations of their employers of the proposal to vary the Agricultural Workers (Tobacco Growers) Extension Order 1962 as hereinafter appears, and after approval in all material particulars by the said organisations of the provisions herein contained, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following order.

ORDER

1. (1) This order may be cited as the Agricultural Workers (Tobacco Growers) Extension Order 1962, Amendment No. 1, and shall be read together with and deemed part of the Agricultural Workers (Tobacco Growers) Extension Order 1962* (hereinafter referred to as the principal order).

(2) Except as provided by subclause (3) of this clause, this order shall come into force on the day after the date of its notification in the *Gazette*.

(3) The provisions of this order relating to rates of wages shall be deemed to have come into force on the 3rd day of December 1962.

2. The principal order is hereby amended by inserting, after clause 3, the following clause:

“3A. (1) In this order, unless the context otherwise requires,—

‘Casual worker’ means a worker who is not permanently employed:

‘Permanent worker’ means a worker other than a casual worker.

“(2) A worker shall be deemed to be permanently employed,—

(a) After four months’ continuous employment with the same employer (whether that period or any part thereof is before or after the commencement of this clause) unless at his or her own request he or she remains a casual worker:

(b) In any other case if the employer and worker so agree.”

3. The Schedule to the principal order is hereby amended by revoking clause 2, and substituting the following clause:

“2. (1) The minimum rates of wages for adult permanent workers shall be as follows:

		Per Week		
		£	s.	d.
Males	.....	12	16	3
Females	.....	9	0	0.

“2) The minimum rates of wages for casual workers and for workers under 21 years of age shall be as follows:

		Per Hour	
		s.	d.
(a) Adult male workers	.....	6	2
(b) Youths—			
Under 16 years of age	.....	2	11½
16 years of age	.....	4	1
17 years of age	.....	4	7½
18 years of age	.....	5	1½
19 years of age	.....	5	7½
20 years of age and over	.....	6	2
(c) Female workers—			
Under 16 years of age	.....	2	11½
16 years of age	.....	3	7
17 years of age	.....	3	9
18 years of age	.....	3	11
19 years of age	.....	4	1
20 years of age and over	.....	4	4½”.

4. (1) Clause 11 of the Schedule to the principal order is hereby amended by revoking subclause (1), and substituting the following subclause:

“1) Except as provided in subclause (3) of this clause, every worker employed within the scope of this order shall be required to become a financial member of the New Zealand Workers' Industrial Union of Workers. That union shall provide each employer to whom this order applies with a supply of forms, each of which shall constitute an authority to be signed by the worker to whom it relates authorising the employer to deduct from the wages of the worker, as the wages become payable, the amount of the union subscription then due and owing by the worker, or subject to the provisions of subclause (2) of this clause, the appropriate sum in respect of the seasonal subscription.”

(2) Subclause (2) of the said clause 11 is hereby amended—

(a) By omitting the symbols “£1 15s.”, and substituting the symbols “£2 5s.”:

(b) By omitting the symbols “£1”, and substituting the symbols “£1 10s.”.

(3) The said clause 11 is hereby further amended by inserting after subclause (4), the following subclause:

“(4A) Employers making deductions pursuant to subclause (1) of this clause may, if they so desire, deduct commission at the rate of 2½ per cent before paying the amounts so deducted to the union.”

5. Clause 14 of the Schedule to the principal order is hereby amended by inserting, after subclause (5), the following subclause:

“(5A) Hand hoeing by females shall be at the option of the worker. Females shall not hand hoe in company with male workers.”

6. Clause 16 of the Schedule to the principal order is hereby amended by omitting the figures "1962", and substituting the figures "1963".

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the order, but is intended to indicate its general effect.

This order amends the Agricultural Workers (Tobacco Growers) Extension Order 1962. Consequent upon the general wage order made by the Court of Arbitration on 4 July 1962 it increases the prescribed minimum rates of wages as from 3 December 1962. Separate rates are now prescribed for adult permanent workers and for other workers. Some changes have been made in the provision relating to the deduction and payment of union subscriptions and the seasonal subscription has been increased.

Issued under the authority of the Regulations Act 1936.
Date of notification in *Gazette*: 28 February 1963.
These regulations are administered in the Department of Labour.