

## Serial Number 130/1937.

**THE AGRICULTURAL WORKERS EXTENSION ORDER, 1937.**

Enacting authority : His Excellency the Governor-General in Council.

Date on which the regulations were made : 18th day of February, 1937.

Date of notification in *Gazette* : 25th day of February, 1937.

PURSUANT to section 20 of the Agricultural Workers Act, 1936, and after submission by the Minister of Labour to the organization of the workers of the class affected and to the organization of their employers of the proposal to extend the provisions of Part III of the said Act as hereinafter appears His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby order as follows :—

**I.** This Order may be cited as the Agricultural Workers Extension Order, 1937.

**II.** The provisions of Part III of the Agricultural Workers Act, 1936, are hereby extended to apply with the necessary modifications with respect to the following class of agricultural workers—that is to say, agricultural workers employed in orchards.

**III.** The provisions of Part III of the said Act as so extended shall apply with the modifications set out in the Schedule hereto.

---

**SCHEDULE.**
**I. WAGES.**

(a) The minimum rates of weekly wages for male workers (other than casual seasonal workers) shall be as follows :—

For workers twenty-one years of age and over—		Amount to be deducted if Board is provided.	
	£ s. d.	s. d.	
For managers .. .. .	4 0 0	17 6	
For other workers .. .. .	3 16 0	17 6	

The minimum rates of wages for youths under the age of twenty-one years shall be as from time to time agreed upon between the New Zealand Fruitgrowers' Industrial Union of Employers and the New Zealand Workers' Industrial Union of Workers.

(b) Wages shall be paid fortnightly unless otherwise agreed between the employer, the worker, and the accredited representative of the New Zealand Workers' Industrial Union of Workers.

(c) The minimum rates of hourly wages for casual seasonal workers shall be as follows :—

For adult males .. .. .	1s. 8d. an hour.
For adult females .. .. .	1s. 4d. an hour.
For youths and girls under the age of eighteen years	1s. 0d. an hour.
For youths and girls of the age of eighteen years and under the age of twenty-one years .. .. .	1s. 2d. an hour.

**2. EMPLOYMENT OF YOUTHS.**

The proportion of youths to be employed shall not exceed two to each adult male worker including the owner if he is employed as a working orchardist. This proportion may be exceeded if male adult workers are not available.

**3. HOLIDAYS.**

(a) The following holidays shall be allowed to all employees without deduction from wages: Christmas Day, Boxing Day, New Year's Day, Good Friday, Anzac Day, Sovereign's Birthday, Labour Day, Picnic Day, or one day in lieu thereof. Another day may be substituted in lieu of Boxing Day by arrangement between the worker and the employer. Any worker employed on any such holidays shall, in addition to his ordinary rate of wages, be paid at the ordinary rate for all time worked on such holiday.

(b) After twelve months' continuous employment each employee shall be entitled to one week's holiday on full pay, to be taken at a time suitable to the convenience of the employer. Any employee other than a casual worker, who has had three months' continuous employment and whose employment is terminated either by himself or by his employer for any reason other than misconduct, shall be paid a proportionate sum in lieu of the holidays prescribed.

**4. ACCOMMODATION.**

Where required accommodation shall be provided as prescribed by Part II of the Agricultural Workers Act, 1936.

**5. GENERAL.**

(a) Other conditions of employment are as agreed upon between the New Zealand Fruitgrowers' Industrial Union of Employers and the New Zealand Workers' Industrial Union of Workers.

(b) The foregoing provisions shall operate as from the 1st day of February, 1937, and shall continue in force until the 30th day of September, 1937, and thereafter until a further Order in Council is made in pursuance of section 20 of the Agricultural Workers Act, 1936.

---

Issued under the authority of the Regulations Act, 1936.

These regulations are administered by the Department of Labour.