

## HOUSE OF REPRESENTATIVES

## Supplementary Order Paper

Thursday, 6 November 1980

## MATERNITY LEAVE AND EMPLOYMENT PROTECTION BILL

MARILYN WARING, in Committee, to move the following amendments:

*Clause 1:* To amend this clause by omitting the word "Maternity" in line 2 on page 2 and substitute the word "Parental".

*Clause 5A:* To delete the expression "18" in lines 28 and 41 on page 5 and substitute in each case the expression "12".

*New clause 5AA:* To insert after clause 5A on page 6 the following new clause:

"5AA. **Paternity leave under certain conditions**—(1) Any male employee shall be entitled to 14 days' leave without pay (herein called paternity leave) where:

"(a) Application in writing is made to the employer of the employee; and

"(b) The application is countersigned by the mother; and

"(c) The application is accompanied by a declaration by another person stating that to the person's knowledge and belief the employee is the father, or the putative father, of the child in respect of whom the leave is being, or will be, taken.

"(2) Paternity leave may be taken—

"(a) In the case of adoption, on the date on which the male employee first assumes (with a view to adoption by him and the mother jointly) the care of the child;

"(b) In any other case, at any of the times prescribed in section 6A (a) or (b) of this Act."

*Title amended:* To add to the Title in line 3 on page 1 after the words "maternity leave" the words "and to provide for a limited right to unpaid paternity leave".