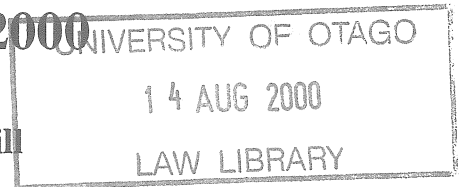


House of Representatives

Supplementary Order Paper

Tuesday, 8 August 2000

Employment Relations Bill



Proposed amendments

Sue Bradford, in Committee, to move the following amendments:

New Clause 22A

To add the following subclause:

- (5) Nothing in **subsections (1) to (4)** allows an employer to unreasonably deny unions access to the workplace.

New Clause 66

To insert, after line 17 on page 57, the following clause:

66 Continuity of employment

- (1) This section applies when:
 - (a) a service is provided by employees of a service provider, whether that service is provided as a core service of the provider or an ancillary service of the provider; and
 - (b) the provider of the service (the existing provider) changes to another provider of the service (the incoming provider); and
 - (c) the service continues to be provided by the incoming provider in relation to the same premises.
- (2) The incoming provider must—
 - (a) offer employment to all employees employed on those premises by the existing provider at least 10 days prior to commencing the service provision; and
 - (b) from the date of commencing the service contract, employ those employees on no less favourable terms of employment and conditions of work than they were employed by the existing service provider at the date of the offer made under **subsection 2(a)**.

- (3) The existing provider must employ all employees employed under **subsection 2** until the date the incoming service provider commences providing the service.
- (4) A fixed term contract must not be used to defeat the purposes of this section.
- (5) Nothing in **subsections (1) to (4)**, applies to services in or around dwelling houses.

Clause 68(1)

To insert, after line 12 on page 58, the following paragraph:

- (c) all employees in a workplace whose work comes within the coverage clause of the agreement if after a democratic vote of the employees, at least 75% of employees in the workplace whose work comes within the coverage clause of the agreement agree. All employees will be required to pay a membership fee or bargaining agent's fee to the union that is a party to the collective agreement.

New Clause 76

To insert, after line 26, on page 67, the following subclause:

- (5) An employer must, on the request of a union, forward to that union, all names and contact addresses of employees, who are eligible to be covered by that union, with the agreement of the employees.

Clause 100

To insert, after line 24 on page 81, the following paragraphs:

- (aa) relates to significant environmental, political, economic and social concerns that affect workers and union members; or
- (ab) supports overseas workers employed by the same employer; or
- (ac) supports overseas workers on foreign owned vessels in New Zealand waters; or

Clause 107(3)(a)

To insert, after line 27 on page 85, the following subparagraph:

- (iii) no less than 1 day in the case of an essential service described in **Part C of Schedule 1**; and

Schedule 1

To insert, after line 7 on page 191, the following item:

Part C

The operation of public passenger transport services, excluding those included in **Part A**.