



*Hon. David Thomson*

## WOMEN'S RIGHTS OF EMPLOYMENT

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### ANALYSIS

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|----------------|----------------------------------|
| Title          | 2. Rights of women to employment |
| 1. Short Title | 3. Existing instruments          |
|                | 4. Act to bind the Crown         |

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### A BILL INTITULED

**An Act to make unlawful any provision in any instrument which discriminates against women**

5 **BE IT ENACTED** by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:

**1. Short Title**—This Act may be cited as the Women's Rights of Employment Act 1974.

10 **2. Rights of women to employment**—Subject to the provisions of the Equal Pay Act 1972, no instrument as defined in that Act shall contain any provision which, directly or indirectly, discriminates against women in respect of any terms or conditions of employment.

**3. Existing instruments**—Except as provided for by the Equal Pay Act 1972, any provision which, directly or indirectly, discriminates against women in respect of any terms or conditions of employment, contained in any instrument shall be null and void. 5

**4. Act to bind the Crown**—This Act shall bind the Crown.