

Clauses 2 and 3 make unlawful the inclusion in any instrument any provision which discriminates against women, but protect the gradual achievement of equal pay provided in the Equal Pay Act 1972.

Clause 4 provides for the Act to bind the Crown.

Hon. David Thomson

WOMEN'S RIGHTS OF EMPLOYMENT

ANALYSIS

Title 1. Short Title

- 2. Rights of women to employment
- 3. Existing instruments
 4. Act to bind the Grown

A BILL INTITULED

An Act to make unlawful any provision in any instrument which discriminates against women

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:

- 1. Short Title—This Act may be cited as the Women's Rights of Employment Act 1974.
- 2. Rights of women to employment—Subject to the 10 provisions of the Equal Pay Act 1972, no instrument as defined in that Act shall contain any provision which, directly or indirectly, discriminates against women in respect of any terms or conditions of employment.

No. 11-1

3. Existing instruments—Except as provided for by the Equal Pay Act 1972, any provision which, directly or indirectly, discriminates against women in respect of any terms or conditions of employment, contained in any instrument shall be null and void.

4. Act to bind the Crown—This Act shall bind the Crown.

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