

Rt. Hon. R. J. Seddon.

SHOPS AND OFFICES ACT AMENDMENT.

ANALYSIS.

- Title.
- 1. Short Title.
- 2. Repeal.
- 3. Closing-hours for assistants.
- 3A. Closing-hours for shops.

- 3B. Definition of "fishmonger" amended.
- 4. Section 21 of principal Act amended.
- 4A. Excepted offices.
- 4B. Overtime in excepted offices. Schedules.

A BILL INTITULED

AN ACT to amend "The Shops and Offices Act, 1904."

Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

1. The Short Title of this Act is "The Shops and Offices Act Amendment Act, 1905"; and it shall form part of and be read together with "The Shops and Offices Act, 1904" (hereinafter referred to as "the principal Act").

Short Title.

2. Section three of the principal Act is hereby repealed.

Repeal.

*Struck out.*

3. (1.) Subject to the provisions of the principal Act and to any award of the Arbitration Court, a shop-assistant shall not be employed in or about the shop or its business more than fifty-two hours in one week or at any time after one o'clock in the afternoon on the statutory closing-day, or after nine o'clock in the evening on Saturdays in districts where Saturday is not the closing-day, or after six o'clock in the evening on any other working-day.

Closing-hours for assistants.

(2.) If any shop-assistant is employed at any work in connection with the business of any shop later than half an hour after the time prescribed by this section, the employer commits an offence in respect of each shop-assistant so employed.

*New clauses.*

3A. (1.) A shop-assistant shall not be employed—

Closing-hours for shops.

(a.) In a shop required under section twenty-one of the principal Act to close at a specified hour, after the hour so specified; nor

(b.) In any other shop—

(i.) If any of the trades mentioned in the *First* Schedule hereto is carried on therein, after eleven o'clock in the evening on one working-day in each week or eight o'clock in the evening on other working-days; nor

(ii.) If any of the trades mentioned in the *Second* Schedule hereto is carried on therein, after eleven o'clock in the evening on one working-day in each week or half-past ten o'clock in the evening on other working-days; nor

(iii.) If none of the trades mentioned in the *First* or *Second* Schedules hereto is carried on therein, after eleven o'clock in the evening on one working-day in each week or six o'clock in the evening on other working-days.

(2.) The definitions contained in paragraph (a) of section fifteen of the principal Act shall extend and apply to this section.

(3.) This section shall not affect the provisions of the principal Act relating to hours of employment or the weekly half-holiday.

Definition of  
"fishmonger"  
amended.

3B. Paragraph (a) of section fifteen of the principal Act is hereby amended by adding at the end of the definition of "fishmonger" the words "or rabbits."

Section 21 of  
principal Act  
amended.

4. (1.) Subsection one of section twenty-one of the principal Act is hereby amended by repealing the words "(not being one of the districts mentioned in section three hereof)."

*New subsection.*

(2.) Subsection two of the same section is hereby amended by adding thereto the words "and a requisition under this subsection shall be deemed to supersede a requisition under subsection one hereof so far as such particular trade or trades is concerned."

*New clauses.*

Excepted offices.

4A. (1.) Section twenty-three of the principal Act shall not apply to any office in which is carried on any of the businesses mentioned in the *Third* Schedule hereto.

(2.) The said section is hereby amended by repealing the proviso to subsection one thereof.

Overtime in  
excepted offices.

4B. With respect to every office in which is carried on any of the businesses mentioned in the *Third* Schedule hereto the following provisions shall apply:—

(a.) The occupier of the office shall at all times keep a record-book, called the "Extra-time Book," wherein shall be entered a correct record showing, in the case of each office-assistant employed after one o'clock in the afternoon on Saturdays and five o'clock in the afternoon of every other working-day, the name of the assistant, and the respective dates and periods of such employment:

(b.) Where such extra time exceeds, in respect of any office-assistant, twenty hours in any one month, overtime at the rate of not less than one and a half times the ordinary rate of pay shall be paid for so much of such extra time as exceeds twenty hours:

(c.) Payment of overtime shall be made at the first regular pay-day after the close of the month for which it became payable, and, if not so made, the amount thereof may be recovered by the Inspector on behalf of the office-assistant:

(d.) The extra-time book shall at all times be open to the inspection of the office-assistants and of the Inspector.

*New schedules.*

**SCHEDULES.**

**Schedules.**

**FIRST SCHEDULE.**

Bakers.  
Booksellers.  
Chemists.  
Dairy-produce sellers.

Florists.  
Hairdressers.  
Tobacconists.

**SECOND SCHEDULE.**

Confectioners.  
Fishmongers.  
Fruiterers.

Pork-butchers.  
Refreshment-room keepers.

**THIRD SCHEDULE.**

*Excepted Offices.*

Banks.  
Building societies.  
Cable companies.  
Forwarding agencies.  
Freezing companies.  
Insurance.  
Live-stock auctioneers.

Merchants (including warehousemen).  
Newspaper.  
Railway.  
Shipping.  
Telegraph agencies.  
Tramway.  
Wool-buyers and wool-brokers.