

INTRODUCTION COPY

Elizabeth Tennet

MINIMUM WAGE (EXTENSION TO YOUTH) AMENDMENT

ANALYSIS

Title	3. Annual review of minimum wages
1. Short Title	4. Youth Minimum Wage Review Committee
2. Prescription of minimum wages	

A BILL INTITULED

An Act to amend the Minimum Wage Act 1983 to establish a Youth Minimum Wage Review Committee and to require the prescription of minimum rates of wages payable to young people

BE IT ENACTED by the Parliament of New Zealand as follows:

1. Short Title—This Act may be cited as the Minimum Wage (Extension to Youth) Act 1993, and shall be read together with and deemed part of the Minimum Wage Act 1983 (hereinafter referred to as the principal Act).

2. Prescription of minimum wages—Section 4 of the principal Act is hereby amended by repealing subsection (1), and substituting the following subsection:

“(1) The Governor-General shall, by Order in Council, prescribe the minimum rates of wages payable to all classes of workers aged 16 years and over, which classes shall be defined in the order by reference to the age of the workers.”

3. Annual review of minimum wages—Section 5 of the principal Act (as substituted by section 3 of the Minimum Wage Amendment Act 1987) is hereby amended by inserting, after subsection (1), the following subsection:

“(1A) In reviewing any minimum rate prescribed pursuant to section 4 (1) of this Act that is payable to any class of workers

aged between 16 years and 20 years, the Minister shall have regard to the recommendations of the Youth Minimum Wage Review Committee established under **section 5A** of this Act.”

4. Youth Minimum Wage Review Committee—The principal Act is hereby amended by inserting, after section 5 (as so substituted) the following section: 5

“5A. (1) There is hereby established a committee to be called the Youth Minimum Wage Review Committee.

“(2) The Committee shall consist of 3 members who shall be appointed by the Minister of Labour as follows: 10

“(a) One member on the nomination of the New Zealand Employers’ Federation:

“(b) One member on the nomination of the Council of Trade Unions:

“(c) One member, being an official of the Department of Labour. 15

“(3) The Committee shall from time to time, as it thinks fit, recommend to the Minister any alteration to any minimum rate prescribed pursuant to **section 4 (1)** of this Act that is payable to any class of workers aged between 16 years and 20 years.” 20

INTRODUCTION COPY

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MINIMUM WAGE (YOUTH RATES) AMENDMENT

ANALYSIS

Title	1. Short Title 2. Prescription of minimum wages
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A BILL INTITULED

An Act to amend the Minimum Wage Act 1983 to provide for minimum rates for workers aged 19 years and under

5 BE IT ENACTED by the Parliament of New Zealand as follows:

1. Short Title—This Act may be cited as the Minimum Wage (Youth Rates) Amendment Act 1991, and shall be read together with and deemed part of the Minimum Wage Act 1983 (hereinafter referred to as the principal Act).

10 **2. Prescription of minimum wages**—(1) Section 4 (1) of the principal Act is hereby amended by omitting all the words after the word “minimum”, and substituting the words “rate of wage payable to workers of or over the age of 20 years”.

15 (2) Section 4 of the principal Act is hereby further amended by omitting subsection (2), and substituting the following subsection:

20 “(2) The minimum rates of wages payable to workers under the age of 20 years shall be a percentage of the minimum rate of wage that is prescribed under subsection (1) of this section, and shall be calculated as follows:

“(a) For a worker of or over the age of 19 years, but under 20 years, 90 percent:

“(b) For a worker of or over the age of 18 years, but under 19 years, 80 percent:

Minimum Wage (Youth Rates) Amendment

- “(c) For a worker of or over the age of 17 years, but under 18 years, 75 percent:
- “(d) For a worker of or over the age of 16 years, but under 17 years, 70 percent:
- “(e) For a worker of or over the age of 15 years, but under 16 years, 65 percent.” 5