

*Mr. McCombs.*

MINIMUM WAGE.

ANALYSIS

| Title.<br>1. Short Title. | 2. Application.<br>3. Minimum wage to be paid. |
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A BILL INTITULED

AN ACT to fix a Minimum Wage.

Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows :—

1. This Act may be cited as the Minimum Wage Act, 1927.

Short Title.

2. (1) The provisions of this Act shall apply to all agreements and awards made under the provisions of the Industrial Conciliation and Arbitration Act, 1925, and to all agreements and awards made under the provisions of the Labour Disputes Investigation Act, 1913.

Application.

(2) The provisions of this Act shall apply to all Government employees if so agreed to by resolution carried in the House of Representatives.

3. In order to prevent men of twenty-one years of age and over being employed without adequate remuneration in money the following provisions shall apply :—

Minimum wage to be paid.

(a) Every employee (not being an under-rate worker as defined in the Industrial Conciliation and Arbitration Act, 1925) who is employed in any capacity shall be entitled to receive from the employer such rate as is agreed upon, not being less than five pounds per week ; or, where the employment is for less than one week, the employee shall be entitled to receive from the employer such rate as is agreed upon, being not less than one pound per day of eight hours.

(b) Such rate of payment shall in every case be irrespective of overtime.

(c) Payments shall be made in full at such intervals as are fixed in the agreement or award, but in no case at longer than fortnightly intervals.

- (d) If the employer makes default in the full payment of any money payable by him as aforesaid he shall be liable to a fine not exceeding *five* pounds for every day thereafter during which such default continues.
- (e) Without affecting other civil remedies for the recovery of 5 money payable under this section to an adult employee, civil proceedings for the recovery thereof may be taken by an Inspector of the Labour Department in the name and on behalf of the person entitled to payment, in any case where the Inspector is satisfied that default in payment 10 has been made.