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Right Hon. Mr. Massey.

GOVERNMENT RAILWAYS AMENDMENT.

Title.	ANALYSIS.
1. Short Title. 2. Classification Schedules repealed, and new Schedule substituted. 3. Officers to be classified in accordance with Schedule hereto as on 1st April, 1919.	4. Annual list of officers, with particulars as to classification, to be laid before Parliament. 5. Consequential repeals. Schedule.

A BILL INTITULED

AN ACT to amend the Government Railways Act, 1908.

Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the Government Railways Amendment Act, 1919, and shall form part of and be read together with the Government Railways Act, 1908.

Short Title.

2. (1.) The Schedule to the Government Railways Amendment Act, 1912, and the Schedules to the Government Railways Amendment Act, 1913, are hereby repealed, and the Schedule hereto substituted therefor.

Classification Schedules repealed, and new Schedule substituted.

(2.) This section shall be deemed to have come into operation on the first day of April, nineteen hundred and *nineteen*.

3. (1.) The Minister shall cause all members, probationers, and apprentices in the service of the Department on the first day of April, nineteen hundred and *nineteen*, to be classified as on that date in accordance with the classification set forth in the Schedule hereto, and shall fix the rate of pay of each such member, probationer, and apprentice and the date on which his first annual increment (if any) begins to be payable:

Officers to be classified in accordance with Schedule hereto, as on 1st April, 1919.

Provided that—

(a.) With respect to every member and probationer, the right to advance from one subgrade to another, or, where there are no subgrades, the right to receive any increase of pay in any year, shall in each case depend upon the merit, efficiency, and good conduct of that member or probationer, and no such advancement shall be made or increase payable unless the permanent head of the Department certifies in writing that the member or probationer is entitled thereto:

(b.) Except in the case of promotion, or in any case where, by the Schedule hereto, the rate of pay of any member or

probationer is fixed by reference to his age, no increase of the pay of any member or probationer shall begin earlier than twelve months after the date of his appointment or after the date on which his last previous increase began to be payable, as the case may be. :

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(c.) In any case where, by the Schedule hereto, the rate of pay of any member or probationer is fixed by reference to his age, that member or probationer shall, subject to the foregoing provisions of this section, be entitled to an increase of pay in every year as from the date of his birthday.

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(2.) The Governor-General may from time to time make regulations prescribing tests of efficiency for officers in Subgrade 2 and Subgrade 4 of Grade 7 of Subdivision II of the First Division of the Department as classified in accordance with the Schedule hereto.

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4. From such classification there shall be prepared and laid before Parliament each year a list setting out in order of classification the name, status, and pay of each member, *probationer*, and *apprentice*, and the length of time he has been in the service of the Department.

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5. Section three of the Government Railways Amendment Act, 1912, paragraph (b) of section fifteen of the Government Railways Amendment Act, 1913, and sections seventeen, eighteen, and nineteen of the last-mentioned Act are hereby repealed.

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Annual list of officers, with particulars as to classification, to be laid before Parliament.

Consequential repeals.

Schedule.

SCHEDULE.

CLASSIFICATION OF THE DEPARTMENT.

Struck out.

[NOTE.—Any member may be promoted from any lower to any higher class, subdivision, subclass, grade, or subgrade if the permanent head of the Department certifies that, by reason of such member possessing special merit and ability, such promotion is warranted.]

FIRST DIVISION.

Designation.	Pay per Annum.		Annual Increments.
	Minimum.	Maximum.	

SUBDIVISION I.

CLASS 1: GENERAL MANAGEMENT.

	£	£	
General Manager, not exceeding .. .. .	..	3,000	
Assistant General Manager	1,000	1,250	2 of £100 ; 1 of £50.

CLASS 2: BRANCH MANAGEMENT.

Chief Mechanical Engineer (in charge of Locomotive, Carriage, and Wagon Branch)	1,000	1,250	2 of £100 ; 1 of £50.
Chief Traffic Manager	1,000	1,250	2 of £100 ; 1 of £50.
Chief Engineer (in charge of Maintenance Branch)	1,000	1,250	2 of £100 ; 1 of £50.
Chief Accountant	800	1,000 900	2 of £50.
Comptroller of Stores	650	900 800	3 of £50.
Signal Engineer	650	900 800	3 of £50.

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SUBDIVISION II.

SCALE SHOWING RATES OF ANNUAL SALARIES AND ANNUAL INCREMENTS OF OFFICERS OF THE SALARIED STAFF NOT OTHERWISE SPECIFIED.

Grade.	Subgrade.						
	1.	2.	3.	4.	5.	6.	7.
	£	£	£	£	£	£	£
Special (1)	800	850	...	...	...	...	...
" (2)	750	...	...	...	...	...	...
" (3)	700	...	...	...	...	...	...
" (4)	650	...	...	...	...	...	...
1	550	600	...	...	...	...	...
2	475	500	...	...	...	...	...
3	425	450	...	...	...	...	...
4	375	400	...	...	...	...	...
5	315	330	350	...	...	...	...
6	240	260	280	300	...	...	...
7	165	180	200	220	240	260	270
8	65	80	95	120	140	...	...

Engineering (civil, mechanical, and drafting) cadets shall be entitled to receive £10 per annum in addition to the rates specified for Grade 8, until completion of their cadetship.

Members of Grade 8 living away from their homes shall be paid 10s. a week lodging-allowance while in Subgrade 1, 8s. a week while in Subgrade 2, and 6s. a week while in Subgrade 3.

Members of Grade 8 (other than engineering cadets) who pass the Matriculation Examination or who pass with credit the prescribed examination for candidates for admission to the Public Service shall be entitled to count six months' service therefor. This provision shall not apply in the case of engineering cadets who are transferred to the clerical staff.

Members of Grade 8 (other than engineering cadets) who are certified by competent teachers as able to write one hundred words per minute in shorthand and to type forty words per minute on the typewriter shall be entitled to count nine months' service for such certificate if in the case of youths who have passed the examination prescribed for candidates for admission to the Public Service shorthand was not one of the subjects taken to enable them to pass.

SECOND DIVISION.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 1: TRAFFIC AND STORES.

		Per Day.			
		s.	d.	s.	d.
Guards	Special	..	15	0	
(Maximum number in special grade not to exceed 25 per cent. of the total number of guards in all grades.)					
Guards	1	13	6	14	6
(Maximum aggregate number in special and first grades not to exceed 50 per cent. of the total number of guards in all grades.)					
Guards	2	12	6	13	0
One of 6d. per day.					
Signalmen and storemen	1	13	6	14	0
(Maximum number not to exceed 33½ per cent. of total number in both grades.)					
Signalmen and storemen	2	12	6	13	0
One of 6d. per day.					
Shunters	1	14	0	14	6
(Maximum number not to exceed 50 per cent. of total number in both grades.)					
Shunters	2	12	6	13	0
One of 6d. per day.					
Crane-drivers.. .. .	1	13	0	13	6
One of 6d. per day.					
Crane-drivers.. .. .	2	..	12	6	
Horse-drivers.. .. .	..	..	12	0	
Crossing - keepers and bridge-keepers .. .. .	..	..	10	0	
Labourers .. .. .	..	..	12	0	
Porters .. .. .	..	..	12	0	
Junior porters—					
21 years last birthday .. .. .	..	..	10	0	} Increment not to be payable until member in receipt of lower rate of pay for twelve months.
20 years last birthday .. .. .	..	..	9	0	
19 years last birthday .. .. .	..	..	8	0	
18 years last birthday .. .. .	..	..	7	0	
17 years last birthday .. .. .	..	..	6	6	
		Per Week.			
Night-watchmen .. .. .	..	..	60	0	
Female waiting-room attendants	..	..	36	0	

CLASS 2: LOCOMOTIVE.

		Per Day.			
		s.	d.	s.	d.
Subclass 1: Leading tradesmen—					
Leading fitters	1	16	0	17	0
Two of 6d. per day.					
Leading fitters	2	..	15	6	
Leading turners, boilermakers, springmakers, blacksmiths, carpenters, patternmakers, painters, moulders, copper-smiths, trimmers, and sail-makers	1	16	0	16	6
One of 6d. per day.					
Ditto	2	15	0	15	6
One of 6d. per day.					
Other leading hands .. .. .	..	..	15	0	

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
CLASS 2 : LOCOMOTIVE—continued.				
Per Day.				
Subclass 2 :		s.	d.	
Fitters, turners, boilermakers, springmakers, blacksmiths, carpenters, patternmakers, painters, moulders, copper-smiths, tinsmiths, trimmers, and sailmakers	1	13	6	Two of 6d. per day.
Ditto	2	..	13 0	
Boilermakers operating acetone welding plant .. .. .	..	..	..	1s. per day in addition to the Schedule rates for Subclass 2.
Boilermakers marking off new boiler-work ; fitters marking off new work ; carpenters marking off new work (other than from templates in each case) .. .. .	..	..	..	6d. per day in addition to the Schedule rates for Subclass 2.
Blacksmiths engaged on new engine-work .. .. .	..	..	..	6d. per day in addition to the Schedule rates for Subclass 2.
Angle-iron smiths .. .. .	..	..	..	6d. per day in addition to the Schedule rates for Subclass 2.
Subclass 3 :				
Junior tradesmen who have served an apprenticeship in New Zealand railway workshops of less than five years : until completion of five years' service .. .. .	..	..	10 0	
Apprentices—				
5th year .. .. .	..	..	7 6	
4th year .. .. .	..	..	6 0	
3rd year .. .. .	..	..	5 0	
2nd year .. .. .	..	..	4 0	
1st year .. .. .	..	..	3 6	
Subclass 4 :				
Wood and iron working machinists and sewing machinists	1	..	13 0	
Wood and iron working machinists and sewing machinists	2	..	12 6	
Subclass 5 :				
Strikers, holders-up, and fettlers	1	..	13 0	
Strikers, holders-up, and fettlers	2	..	12 6	
Subclass 6 :				
Forgemen .. .. .	..	16 0	18 0	Two of 1s. per day.
Furnacemen and helpers ..	1	13 0	13 6	One of 6d. per day.
Furnacemen and helpers ..	2	..	12 6	
Subclass 7 :				
Labourers (leading) .. .. .	..	..	13 0	
Labourers (skilled) .. .. .	..	..	12 6	
Labourers .. .. .	..	..	12 0	

(Leading labourers when in charge of large gangs or engaged on important work may, on the approval of the permanent head, be paid 1s. per day additional.)

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 2 : LOCOMOTIVE—continued.

Subclass 8 :	Grade.	Per Day.				
		s.	d.	s.	d.	
Depot chargemen .. ..	..	..	..	18	0	
Engine-drivers	Special	..	..	17	0	
(Maximum number in special grade not to exceed 25 per cent. of the total number of engine-drivers in all grades.)						
Engine-drivers and night fore- men of cleaners	1	15	6	16	6	Two of 6d. per day.
(Maximum aggregate number in special and first grades not to exceed 50 per cent. of the total number of engine-drivers and night foremen of cleaners in all grades.)						
Engine-drivers and night fore- men of cleaners	2	14	6	15	0	One of 6d. per day.
Engine-drivers	Shunt- ing	14	6	15	0	One of 6d. per day.
Firemen	1	13	0	13	6	One of 6d. per day.
(Maximum number not to exceed 50 per cent. of total number in both grades.)						
Firemen	2	..	..	12	6	
Cleaners—						
22 years or over last birthday .. ..	..	..	..	12	0	Increment not to be payable until member in receipt of lower rate of pay for twelve months.
21 years last birthday .. ..	..	..	..	10	0	
20 years last birthday .. ..	..	..	..	9	0	
19 years last birthday .. ..	..	..	..	8	0	
18 years last birthday .. ..	..	..	..	7	0	
17 years last birthday .. ..	..	..	..	6	6	
Washout - men, crane - drivers, shop-enginemmen, and gasmen	1	13	0	13	6	One of 6d. per day.
Ditto	2	..	..	12	6	
Storemen	1	..	..	13	0	
Storemen	2	..	..	12	6	
Subclass 9 :						
Train-examiners	1	13	6	14	0	One of 6d. per day.
Train-examiners	2	..	..	13	0	
Lifters	1	13	0	13	6	One of 6d. per day.
Lifters	2	..	..	12	6	
Coalmen in charge of steam pump .. ..	..	12	6	13	0	One of 6d. per day.
Coalmen .. ..	..	..	..	12	0	
(Coalmen at important centres when in charge of coal-gangs, 1s. per day additional.)						
Watchmen .. ..	..	..	..	60	0	
Per Week.						
Per Day.						
Junior labourers, junior strikers, junior machinists, and junior lifters—						
21 years last birthday .. ..	..	..	..	10	0	Increment not to be payable until member in receipt of lower rate of pay for twelve months.
20 years last birthday .. ..	..	..	..	9	0	
19 years last birthday .. ..	..	..	..	8	0	
18 years last birthday .. ..	..	..	..	7	0	
17 years last birthday .. ..	..	..	..	6	6	
Rivet-boys : Age at entry—						
16 years last birthday .. ..	..	..	..	6	0	

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.	
		Mini- mum.	Maxi- mum.		
CLASS 3 : MAINTENANCE.					
		Per Day.			
		s.	d.		
Subclass 1 : Leading tradesmen—					
Leading masons and bricklayers	..	16	0	16 6	One of 6d. per day.
Subclass 2 :					
Leading fitters	1	16	0	17 0	Two of 6d. per day.
Leading fitters	2	..	..	15 6	
Leading blacksmiths and car- penters	1	16	0	16 6	One of 6d. per day.
Ditto	2	15	0	15 6	One of 6d. per day.
Subclass 3 :					
Leading painters and plumbers	1	16	0	16 6	One of 6d. per day.
Leading painters and plumbers	2	15	0	15 6	One of 6d. per day.
Subclass 4 : Tradesmen—					
Masons and bricklayers ..	1	..	..	15 0	
Masons and bricklayers ..	2	..	..	14 0	
Subclass 5 :					
Fitters, blacksmiths, carpenters, painters, and plumbers ..	1	13	6	14 6	Two of 6d. per day.
Ditto	2	..	..	13 0	
Subclass 6 :					
Junior tradesmen who have served an apprenticeship in New Zealand railway work- shops of less than five years : until completion of five years' service .. .. .	..	..	..	10 0	
Apprentices—					
5th year .. .. .	..	..	..	7 6	
4th year .. .. .	..	..	..	6 0	
3rd year .. .. .	..	..	..	5 0	
2nd year .. .. .	..	..	..	4 0	
1st year .. .. .	..	..	..	3 6	
Subclass 7 :					
Bridgemen .. .. .	..	12	6	13 0	One of 6d. per day.
Subclass 8 :					
Donkey-engine drivers, crane- drivers, and shop-enginemn	1	13	0	13 6	One of 6d. per day.
Ditto	2	..	..	12 6	
Subclass 9 : Special hands—					
Storemen	1	..	..	13 0	
Storemen	2	..	..	12 6	
Strikers	1	..	..	13 0	
Strikers	2	..	..	12 6	
Labourers (skilled) .. ..	..	..	..	12 6	
Subclass 10 :					
Gangers in charge of specially important works and of large yards .. .. .	..	..	..	14 0	
Subclass 11 :					
Gangers	1	..	..	13 6	

(Maximum number not to exceed 33½ per cent. of total number in both grades.)

Gangers 2 13 0

(Gangers in Subclass 11 residing in isolated places, 6d. per day additional.)

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
CLASS 3: MAINTENANCE—<i>continued.</i>				
Per Day.				
Subclass 12:		s.	d.	s. d.
Platelayers in relaying gangs ..	..	..	..	12 6
Surfacemen-miners ..	..	..	..	12 6
Surfacemen ..	..	..	..	12 0
(Surfacemen residing in isolated places, 6d. per day additional.)				
Junior surfacemen, junior platelayers, and junior labourers—	..			
21 years last birthday ..	..	..	..	10 0
20 years last birthday ..	..	..	..	9 0
19 years last birthday ..	..	..	..	8 0
18 years last birthday ..	..	..	..	7 0
17 years last birthday ..	..	..	..	6 6
} Increment not to be payable until member in receipt of lower rate of pay for twelve months.				
Subclass 13—				
Fencers ..	..	..	..	12 0
Subclass 14: Labourers				
Labourers ..	1	..	..	12 0
Labourers (disabled workmen, a few special cases as places may be available) ..	2	..	..	10 0
Ditto ..	3	..	..	9 0
Subclass 15:				
Signal-adjusters ..	1	14 6	15 0	One of 6d. per day.
Signal-adjusters ..	2	..	14 0	
Signal-erectors (leading hands)	..	..	14 0	
Signal-erectors ..	1	..	13 6	
Signal-erectors ..	2	..	12 6	
Signal-erectors ..	3	..	12 0	
Junior signal-erectors—				
21 years last birthday ..	..	..	..	10 0
20 years last birthday ..	..	..	..	9 0
19 years last birthday ..	..	..	..	8 0
18 years last birthday ..	..	..	..	7 0
} Increment not to be payable until member in receipt of lower rate of pay for twelve months.				
Subclass 16:				
Electric-line men ..	1	14 6	15 0	One of 6d. per day.
Electric-line men ..	2	..	14 0	
Electric-line erectors (leading hands) ..	..	..	12 6	
Electric-line erectors ..	..	..	12 0	
Junior electric-line erectors—				
21 years last birthday ..	..	..	..	10 0
20 years last birthday ..	..	..	..	9 0
19 years last birthday ..	..	..	..	8 0
18 years last birthday ..	..	..	..	7 0
} Increment not to be payable until member in receipt of lower rate of pay for twelve months.				

LAKE WAKATIPU STEAMER SERVICE.

		Per Calendar Month.		
		£ s.	£ s.	
Captains and Engineers ..	1	19 15	22 10	Two of £1 and one of 15s. per month.
Captains and Engineers ..	2	18 0	19 10	One of £1 and one of 10s. per month.
Firemen ..	1	13 15	14 10	One of 15s. per month.
Firemen ..	2	13 0	13 10	One of 10s. per month.
Mates ..	1	..	13 10	
Mates ..	2	..	13 0	
Deck hands ..	..	11 15	12 10	One of 15s. per month.