

Hon. Mr. Herries.

GOVERNMENT RAILWAYS AMENDMENT.

ANALYSIS.

<p>Title. 1. Short Title. Commencement. 2. Repeals.</p>	<p>3. All members to be classified as specified in Schedule. Annual list to be laid before Parliament. Repeal. Schedule.</p>
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A BILL INTITULED

AN ACT to amend the Government Railways Act, 1908.

Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

1. (1.) This Act may be cited as the Government Railways Amendment Act, 1912, and shall form part of and be read together with the Government Railways Act, 1908 (hereinafter referred to as the principal Act).

Short Title.

(2.) This Act shall come into operation on the first day of April, nineteen hundred and *thirteen*.

Commencement.

2. (1.) The Third Schedule to the principal Act and the Schedule to the Government Railways Amendment Act, 1911, are hereby repealed, and the Schedule hereto substituted in lieu thereof.

Repeals

(2.) Section five of the Government Railways Amendment Act, 1910, and section two of the Government Railways Amendment Act, 1911, are hereby repealed.

3. (1.) For the purposes of this Act the Minister, on the first day of April, nineteen hundred and *thirteen*, shall cause all members then in the service of the Department to be classified according to the classification set forth in the Schedule hereto, and shall fix each member's rate of pay and the date on which his first annual increment (if provided by the said Schedule) begins to be payable:

All members to be classified as specified in Schedule.

Provided that in no case shall such increment begin earlier than twelve months after the date on which his last previous increment began to be payable:

Provided also that with respect to every member the right to advance from one subgrade to another or, where there are no subgrades, the right to receive any increase of pay shall in each case depend upon the efficiency and good conduct of that member, and no such advancement shall be made or increase payable unless the permanent head of the Department certifies in writing that the member is entitled thereto.

Annual list to be laid before Parliament.

(2.) From such classification there shall be prepared and laid before Parliament each year a list setting out in order of classification the names, status, and pay of each member, and the number of years he has been in the service of the Department.

Repeal.

(3.) Section fifty of the principal Act is hereby repealed.

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Schedule.

SCHEDULE.

CLASSIFICATION OF THE DEPARTMENT.

FIRST DIVISION.

Designation.	Pay per Annum.		Annual Increments.
	Mini- mum.	Maxi- mum.	

SUBDIVISION I.

CLASS 1: GENERAL MANAGEMENT.

	£	£	
General Manager, not exceeding ...	...	3,000	
Chief Clerk ...	800	900	Two of £50.

CLASS 2: BRANCH MANAGEMENT.

Chief Mechanical Engineer (in charge of Locomotive, Carriage, and Wagon Branch)	800	900	Two of £50.
Chief Traffic Manager ...	800	900	Two of £50.
Chief Engineer (in charge of Maintenance Branch)	800	900	Two of £50.
Chief Accountant ...	600	750	Three of £50.
Comptroller of Stores ...	600	650	One of £50.

SUBDIVISION II.

~~Salaried Staff not otherwise specified.~~

New.

SCALE SHOWING RATES OF ANNUAL SALARIES AND ANNUAL INCREMENTS OF OFFICERS OF THE SALARIED STAFF NOT OTHERWISE SPECIFIED.

Grade.	Subgrade.						
	1	2	3	4	5	6	7
1	£ 625	£ 650	£ 675	£ 700	£ ...	£ ...	£ ...
2	545	560	575	600	...	...	...
3	470	485	505	525	...	...	...
4	420	435	450	...	...	...	...
5	370	385	400	...	...	...	...
6	330	345	355	...	...	...	...
7	285	300	315	...	...	...	...
8	255	265	275	...	...	...	...
9	215	230	245	...	...	...	...
10	125	135	150	165	180	190	200
11	50	65	80	95	110	...	...

Engineering (civil, mechanical, and drafting) cadets shall be entitled to receive £10 per annum in addition to the rates specified in Grade 11, and on completion of their cadetship shall start in the 10th grade at £135.

Members of the 11th grade living away from their homes when on duty shall be paid 10s. a week lodging-allowance while in subgrade 1, 8s. a week in subgrade 2, and 5s. a week in subgrade 3.

Members of the 11th grade (other than engineering cadets) who pass the Matriculation Examination or who pass the Junior Civil Service Examination with credit shall be entitled to count six months' service therefor, and for passing the Senior Civil Service Examination they shall be entitled to count twelve months' service.

Members of the 11th grade (other than engineering cadets) who are certified by competent teachers as able to write one hundred words per minute in shorthand and to type forty words per minute on the typewriter, shall be entitled to count six months' service for such certificate, if in the case of youths who have passed the Senior Civil Service Examination shorthand was not one of the subjects taken to enable them to pass.

SECOND DIVISION.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 1: TRAFFIC AND STORES.

		Per Day.				
		s.	d.	s.	d.	
Guards .. .. .	..	1	10 6	11 6		Two of 6d. per day. (Maximum number not to exceed 50 per cent. of total number in both grades.)
Guards .. .. .	..	2	9 6	10 0		One of 6d. per day.
Signalmen and storemen ..	..	1	10 6	11 0		One of 6d. per day. (Maximum number not to exceed 33½ per cent. of total number in both grades.)
Signalmen and storemen ..	..	2	9 6	10 0		One of 6d. per day.
Shunters .. .. .	..	1	10 6	11 0		One of 6d. per day. (Maximum number not to exceed 50 per cent. of total number in both grades.)
Shunters .. .. .	..	2	9 6	10 0		One of 6d. per day.
Crane-drivers .. .. .	..	1	10 0	10 6		One of 6d. per day.
Crane-drivers .. .. .	..	2	..	9 6		
Horse-drivers .. .. .	..	..	..	9 0		
Crossing-keepers and bridge-keepers .. .. .	..	..	..	7 0		
Labourers .. .. .	..	..	..	9 0		
Porters .. .. .	..	..	..	9 0		
Junior Porters .. .. .	..	5	6	..		One of 6d. and two of 1s. per day. (Crossing-keepers on important busy crossings 6d. per day additional.)

		Per Week.			
Night-watchmen	48	0
Female waiting-room attendants	30	0

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

HANMER MOTOR SERVICE.

		Per Week.				
		£	s.	£	s.	
Chauffeur in charge	.. ..	4	0	5	0	Four of 5s. per week.
		Per Day.				
		s.	d.	s.	d.	
Chauffeurs	.. ..	1	10	0	10	One of 6d. per day.
Chauffeurs	.. ..	2	..	9	6	

LAKE WAKATIPU STEAMER SERVICE.

		Per Calendar Month.				
		£	s.	£	s.	
Captains and engineers	.. 1	16	0	18	0	Two of £1 per month.
Captains and engineers	.. 2	14	0	15	10	One of £1 and one of 10s. per month.
Firemen	.. 1	10	0	10	10	One of 10s. per month.
Firemen	.. 2	9	0	9	10	One of 10s. per month.
Mates	.. 1	..	..	9	10	
Mates	.. 2	..	..	9	0	
Deck hands	.. ..	8	0	8	10	One of 10s. per month.

CLASS 2 : LOCOMOTIVE.

		Per Day.				
		s.	d.	s.	d.	
Subclass 1 : Leading tradesmen—						
Leading fitters, turners, boiler-makers, springmakers, blacksmiths, carpenters, pattern-makers, painters, moulders, coppersmiths, and trimmers						
	1	13	0	13	6	One of 6d. per day.
Ditto	.. 2	12	0	12	6	One of 6d. per day.
Other leading hands						
	.. ..	..	..	12	0	
Subclass 2 :						
Fitters, turners, boilermakers, springmakers, blacksmiths, carpenters, patternmakers, painters, moulders, copper-smiths, tinsmiths, trimmers, and sailmakers						
	1	10	6	11	6	Two of 6d. per day.
Ditto	.. 2	..	..	10	0	
Boiler-makers operating acetone welding plant						
	.. ..	..	..	..	..	1s. per day in addition to the Schedule rates for Subclass 2.
Boiler-makers marking off new boiler-work ; fitters marking off new work ; carpenters marking off new work (other than from templates in each case)						
	6d. per day in addition to the Schedule rates for Subclass 2.
Blacksmiths engaged on new engine-work						
	Ditto.
Angle-iron smiths						
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SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 2: LOCOMOTIVE—continued.

	Grade.	Per Day.		
		s. d.	s. d.	
Subclass 3:				
Junior tradesmen who have served an apprenticeship in New Zealand railway workshops of less than five years: until completion of five years' service			9 0	
Apprentices—				
1st year			2 0	
2nd „			2 6	
3rd „			3 0	
4th „			4 0	
5th „			5 6	
Subclass 4:				
Wood and iron working machinists and sewing machinists	1	..	10 0	
Wood and iron working machinists and sewing machinists	2	..	9 6	
Subclass 5:				
Strikers, holders-up, and fettlers	1	..	10 0	
Strikers, holders-up, and fettlers	2	..	9 6	
Subclass 6:				
Forgemen		13 0	15 0	
Furnacemen and helpers ..	1	10 0	10 6	One of 6d. per day.
Furnacemen and helpers ..	2	..	9 6	
Subclass 7:				
Labourers (leading) .. .. .		..	10 0	
Labourers (skilled) .. .. .		..	9 6	
Labourers .. .. .		..	9 0	
Subclass 8:				
Senior engine drivers Depot chargemen		14 0	15 0	Two of 6d. per day.
Engine-drivers and night foremen of cleaners	1	12 6	13 6	Two of 6d. per day.
(Maximum number not to exceed 50 per cent. of total number in both grades.)				
Engine-drivers and night foremen of cleaners	2	11 6	12 0	One of 6d. per day.
Firemen	1	10 0	10 6	One of 6d. per day.
(Maximum number not to exceed 50 per cent. of total number in both grades.)				
Firemen	2	..	9 6	
Cleaners		5 6	..	One of 6d. and three of 1s. per day.
Washout - men, crane - drivers, shop-enginemen, and gasmen	1	10 0	10 6	One of 6d. per day.
Ditto	2	..	9 6	
Storemen	1	..	10 0	
Storemen	2	..	9 6	

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 2: LOCOMOTIVE—*continued.*

Subclass 9:	Grade.	Per Day.				
		s.	d.	s.	d.	
Train examiners and lifters ..	1	10	0	10	6	One of 6d. per day.
Train examiners and lifters ..	2			9	6	
Coalmen in charge of steam- pump .. .. .	..	9	6	10	0	One of 6d. per day.
Coalmen .. .. .	..	..	..	9	0	

(Coalmen at important centres when in charge of coal-gangs, 1s. per day additional.)

Watchmen	Grade.	Per Week.	
..	48	0

Junior labourers, junior strikers, junior machinists, and junior lifters	Grade.	Per Day.				One of 6d. and two of 1s. per day in the case of junior labourers; and in the case of junior strikers, junior machinists, and junior lifters, one of 6d. and three of 1s. per day.
		s.	d.	s.	d.	
..	5	6	..	..
Rivet-boys	4	0	

CLASS 3: MAINTENANCE.

Subclass 1: Leading tradesmen— Leading masons and brick- layers	Grade.	Per Day.				One of 6d. per day.
		s.	d.	s.	d.	
.. .. .	..	13	0	13	6	
Subclass 2: Leading blacksmiths, fitters, and carpenters	1	13	0	13	6	One of 6d. per day.
Ditto	2	12	0	12	6	One of 6d. per day.
Subclass 3: Leading painters and plumbers	1	13	0	13	6	One of 6d. per day.
Leading painters and plumbers	2	12	0	12	6	One of 6d. per day.
Subclass 4: Trade men— Masons and bricklayers ..	1	..	..	12	0	
Masons and bricklayers ..	2	..	..	11	0	
Subclass 5: Fitters, blacksmiths, carpenters, painters, and plumbers ..	1	10	6	11	6	Two of 6d. per day.
Ditto	2	..	..	10	0	
Subclass 6: Junior tradesmen who have served an apprenticeship in New Zealand railway work- shops of less than five years: until completion of five years' service .. .. .	..	..	..	9	0	

SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 3 : MAINTENANCE—continued.

	Grade.	Per Day.				
		s.	d.	s.	d.	
Subclause 6—continued.						
Apprentices—						
1st year .. .. .	..	..	..	2	0	
2nd „ .. .. .	..	..	..	2	6	
3rd „ .. .. .	..	..	..	3	0	
4th „ .. .. .	..	..	..	4	0	
5th „ .. .. .	..	..	..	5	6	
Subclass 7 :						
Bridgemen .. .. .	..	9	6	10	0	One of 6d. per day.
Subclass 8 :						
Donkey-engine drivers, crane- drivers, and shop-enginemmen	1	10	0	10	6	One of 6d. per day.
Ditto	2	..	..	9	6	
Subclass 9 : Special hands—						
Storemen	1	..	..	10	0	
Storemen	2	..	..	9	6	
Strikers	1	..	..	10	0	
Strikers	2	..	..	9	6	
Labourers (skilled) .. .. .	..	..	..	9	6	
Subclass 10 :						
Gangers in charge of specially important works and of large yards .. .. .	..	..	..	11	0	
Subclass 11 :						
Gangers	1	..	..	10	6	

(Maximum number not to exceed 33½ per cent. of total number in both grades.)

Gangers	2	10	0	
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(Gangers in Subclass 11 residing in isolated places, 6d. per day additional.)

Subclass 12 :						
Platelayers in relaying gangs.. .. .	..	..	..	9	6	
Surfacemen-miners .. .. .	..	..	..	9	6	
Surfacemen .. .. .	..	..	..	9	0	

(Surfacemen residing in isolated places, 6d. per day additional.)

Junior surfacemen, junior platelayers, and junior labourers .. .. .	..	5	6	..	..	One of 6d. and two of 1s. per day.
Subclass 13 :						
Fencers .. .. .	..	..	..	9	0	
Subclass 14 : Labourers—						
Labourers	1	..	..	9	0	
Labourers (disabled workmen, a few special cases as places may be available).. .. .	2	..	..	7	0	
Ditto	3	..	..	6	0	

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 3: MAINTENANCE—*continued.*

	Grade.	Per Day.				
		s.	d.	s.	d.	
Subclass 15:						
Signal-adjusters	1	11	6	12	0	One of 6d. per day.
Signal-adjusters	2	..	..	11	0
Signal-erectors (leading hands) .. ..	..	..	..	11	0
Signal-erectors	1	..	..	10	6
Signal-erectors	2	..	..	9	6
Signal-erectors	3	..	..	9	0
Subclass 16:						
Electric-line men	1	11	6	12	0	
Electric-line men	2	..	..	11	0
Electric-line erectors (leading hands) .. ..	..	..	..	9	6
Electric-line erectors .. ..	..	..	..	9	0