

Mr. Bradshaigh-Bradshaw.

EMPLOYMENT OF FEMALES AND OTHERS ACT 1881 AMENDMENT.

ANALYSIS.

Title.	5. Employment of females after hours as sales-women prohibited.
1. Short Title.	6. Factory may be inspected at any time.
2. Definition of "child," "female," and "young person."	7. Penalty for obstructing inspection.
3. Limit of age of employment. Hours for young persons. For females and children. Holidays.	8. Proof of child's age.
4. Persons not to be in factories before or after hours.	9. Repeal.
	10. Act not to apply to butter and cheese factories.

A BILL INTITULED

AN ACT to amend "The Employment of Females and Others Act, 1881."

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:—

1. The Short Title of this Act is "The Employment of Females and Others Act 1881 Amendment Act, 1886."

It shall be read together with "The Employment of Females and Others Act, 1881" (hereinafter called "the said Act").

2. Section two of the said Act is hereby amended as follows:—"Child" means a boy or girl between the ages of twelve and fourteen years:

"Female" means any person of the female sex of or above the age of fourteen years:

"Young person" means a boy between the ages of fourteen and eighteen years.

3. Sections four, five, and six of the said Act are hereby repealed, and in lieu thereof it is hereby enacted as follows:—

(1.) No person shall be employed in any factory under the age of twelve years.

(2.) No person shall employ any young person in any factory for more than eight and a half hours in any one day, nor for more than forty-eight hours in any one week.

Subject as aforesaid and to the provisions of the said Act as to meals, a young person may be employed after the hour of six in the afternoon, but in any such case he shall not be employed during any part of the twelve hours preceding or succeeding the period of employment: Pro-

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- vided always that any Resident Magistrate or Inspector in a district may, in cases of emergency, allow young persons to work overtime.
- For females and children.** (3.) No person shall employ in any factory any female or child at any time between the hours of six in the afternoon and eight in the morning, or for more than eight hours in any one day. 5
- Holidays.** (4.) Every female, young person, or child employed in any factory shall have holiday—
- (a.) On Sunday; and 10
- (b.) Without loss of wages, on New Year's Day, Good Friday, Easter Monday, Christmas Day, and any other day set apart as a public holiday by the Governor, and on Saturday afternoon from two o'clock.
- Persons not to be in factories before or after hours.** 4. Section seven of the said Act is hereby amended by the insertion after the words "is being carried on," in subsection two thereof, of the words "either before or after working hours." 15
- Employment of females after hours as saleswomen prohibited.** 5. Notwithstanding anything contained in section ten of the said Act, the employment of females as saleswomen after the hours they have been occupied in their employ under the said Act, and during the times when they are entitled to holiday, shall be deemed to be a breach of the said Act within the meaning of section eleven thereof. 20
- Factory may be inspected at any time.** 6. Section eleven of the said Act is hereby amended by the omission of all the words thereof from "For the purpose of," inclusive, to the end of the section, and the substitution of the following in lieu thereof:— 25
- For the purpose of carrying out the provisions of the said Act, any person authorized as provided in the said Act (herein referred to as "an Inspector") may enter and inspect any factory at any time. 30
- The occupier of every factory, his agents and servants, shall furnish the means required by an Inspector as necessary for an entry, inspection, examination, inquiry, or the exercise of his powers under the said Act in relation to such factory.
- Penalty for obstructing inspection.** 7. Every person who refuses, prevents, or wilfully delays the entry of an Inspector into a factory, or in any way obstructs an Inspector in the exercise of any power under the said Act and this Act, or who conceals or prevents a child, young person, or female from appearing before or being examined by an Inspector, or attempts so to conceal or prevent a child, young person, or female, shall be liable for every such offence to a penalty not exceeding *ten* pounds, to be recovered in a summary way. 35 40
- Proof of child's age.** 8. In any proceedings under the said Act or this Act, where a child or young person is, in the opinion of the Court, apparently of the age alleged by the informant, it shall lie on the defendant to prove that the child or young person is not of that age. 45
- Repeal.** 9. "The Employment of Females and Others Act 1881 Amendment Act, 1884," is hereby repealed.
- Act not to apply to butter and cheese factories.** 10. Nothing in this Act shall be held to apply to any butter or cheese factory. 50