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Mr. G. W. Russell.

EIGHT HOURS.

ANALYSIS.

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| <p>Title.</p> <p>1. Short Title.</p> <p>2. Eight hours a legal day's work. Proviso.</p> <p>3. Provision as to domestic servants and others.</p> <p>4. Farm-labourers.</p> | <p>5. Act to apply to persons employed by the State or a local authority.</p> <p>6. Persons may recover payment for overtime.</p> <p>7. Penalty.</p> <p>8. No contracting-out.</p> |
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A BILL INTITULED

AN ACT to provide that Eight Hours shall be a Legal Day's Work. Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows :—

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1. The Short Title of this Act is "The Eight Hours Act, 1901." Short Title.

2. From and after the passing of this Act eight hours shall be a legal day's work, subject to the exceptions hereinafter mentioned: Eight hours a legal day's work.

10 Provided that it may be mutually agreed between employers and employés that the hours of daily labour shall be so arranged as to exceed or be less than eight hours, but the total number of working-hours per week shall not exceed forty-eight. Proviso.

15 3. All persons engaged in domestic service, or as servants in hotels, boardinghouses, or in any similar form of service or occupation, shall be exempted from the provisions of the preceding sections, but such persons shall be, under the provisions of this Act, entitled to a holiday from twelve noon on one week-day in each week, and from two post-meridian on each alternate Sunday. No such persons shall be required to work longer than twelve hours in any one day, and shall be entitled to reasonable rests for meals, being not less than one half-hour for breakfast and tea, and one whole hour for dinner. Provision as to domestic servants and others.

20 4. Any person whose employment on any farm or in any other occupation necessitates the tending of horses or working-cattle may be required to tend such horses or cattle in addition to the legal day's work, but such persons shall be entitled to the same holidays as are provided for domestic servants in the last preceding section. Farm-labourers.

30 5. This Act shall include in its operation all persons employed by the State or by any local authority as defined by any Act, and all persons engaged in any public employment as servants of the public. For the purposes of this section, the head of each department of State, local authority, or public institution shall be regarded as the employer. Act to apply to persons employed by the State or a local authority.

Person may recover  
payment for over-  
time.

6. Any person employed for any longer period than forty-eight hours in any one week, except as provided in this Act, may demand from his employer and recover in any Court of competent jurisdiction full additional wages or salary *pro rata* for the overtime so worked, and in addition thereto a further sum of twenty-five per centum on such amount. 5

Penalty.

7. Any employer who refuses or neglects to allow to any employé the holidays provided for in this Act shall be liable to a fine not exceeding *five* pounds.

No contracting-out.

8. No person shall be allowed to contract himself out of the 10 provisions of this Act.