

EMPLOYMENT AGENTS AMENDMENT BILL

EXPLANATORY NOTE

THIS Bill makes a number of amendments to the Servants' Registry Offices Act 1908.

Clause 1 relates to the Short Title.

Clause 2 changes the title of the principal Act so that it will become known as the Employment Agents Act 1908.

Clause 3 substitutes the term "worker" for the term "servant" in section 2 of the Act.

Clause 4 increases the licence fee from 10s. to \$2.

Clause 5: Subclause (1) repeals sections 13 to 15 of the principal Act and substitutes a new section 13. The existing sections 13 to 15 limit the fees that a licence holder may charge to those set out in a scale prescribed by Order in Council.

The new section 13 does not limit the fees that may be charged but it prohibits the charging of fees to the worker.

Subclause (2) revokes the Order in Council by which the existing scale of fees is prescribed.

Clause 6 increases the maximum penalty for an offence against the Act from a fine not exceeding £5 to a fine not exceeding \$100.

Clause 7 makes a number of consequential amendments.

Hon. Mr Shand

EMPLOYMENT AGENTS AMENDMENT

ANALYSIS

Title	4. Licence fee increased
1. Short Title	5. Workers not to be charged fees
2. Change of name	6. Increase in penalty
3. Interpretation	7. Consequential amendments Schedule

A BILL INTITULED

An Act to amend the Servants' Registry Offices Act 1908

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same,
5 as follows:

1. Short Title—This Act may be cited as the Employment Agents Amendment Act 1967, and shall be read together with and deemed part of the Act heretofore known as the Servants' Registry Offices Act 1908* (hereinafter referred to as the
10 principal Act).

2. Change of name—(1) The principal Act may hereafter be cited as the Employment Agents Act 1908.

(2) The Servants' Registry Offices Amendment Act 1960 may hereafter be cited as the Employment Agents Amend-
15 ment Act 1960.

*1957 Reprint, Vol. 13, p. 755
Amendment: 1960, No. 24

(3) The Act heretofore known as the Servants' Registry Offices Amendment Act 1960 is hereby consequentially amended by omitting from the Title, and also from section 1, the words "Servants' Registry Offices" wherever they occur, and substituting in each case the words "Employment Agents". 5

3. Interpretation—Section 2 of the principal Act (as amended by section 2 of the Act heretofore known as the Servants' Registry Offices Amendment Act 1960) is hereby amended by omitting the word " 'Servant' ", and substituting the word " 'Worker' ". 10

4. Licence fee increased—Section 4 of the principal Act is hereby amended by omitting from paragraph (b) of subsection (1) the words "ten shillings", and substituting the words "two dollars". 15

5. Workers not to be charged fees—(1) The principal Act is hereby further amended by repealing sections 13 to 15, and substituting the following section:

"13. No licence holder shall charge any worker any fee for, or recover any expenses incurred in, procuring or attempting to procure employment for him or for providing him with information regarding employment." 20

(2) The Order in Council made under the principal Act on the thirtieth day of January, nineteen hundred and fourteen, and published in the *Gazette* of the fifth day of February of that year, prescribing a scale of fees chargeable by and payable to licence holders in respect of the hiring of servants is hereby revoked. 25

6. Increase in penalty—Section 18 of the principal Act (as amended by section 4 of the Act heretofore known as the Servants' Registry Offices Amendment Act 1960) is hereby further amended by omitting from subsection (1) the words "five pounds", and substituting the words "one hundred dollars". 30

7. Consequential amendments—(1) The principal Act is hereby consequentially amended in the manner indicated in the Schedule to this Act.

(2) All references to the Servants' Registry Offices Act 1908 or to a servants registry office in any other enactment or in any document whatsoever shall hereafter, unless the context otherwise requires, be read as references to the Employment Agents Act 1908 and to an employment agents office respectively.

SCHEDULE

Section 7 (1)

CONSEQUENTIAL AMENDMENTS OF PRINCIPAL ACT

Section Affected	Amendment
Title	By omitting the words "servants' registry offices", and substituting the words "employment agents".
Section 1 (1)	By omitting the words "Servants' Registry Offices", and substituting the words "Employment Agents".
Section 2	By omitting the definition of the term "Servants' registry office", and substituting in its appropriate alphabetical order the following definition: " 'Employment agents office', or 'employment office', or 'office' means any premises at which is carried on the business of procuring workers for employers or employment for workers, but does not include any association or institution not carried on for the profit thereof:".
Section 3	By omitting the words "a registry office", and substituting the words "an employment office".
Section 8	By omitting the word "servants", and substituting the word "workers".
Section 10	By omitting from paragraph (a), and also from paragraph (c), the word "servants", and substituting in each case the word "workers".
Section 11	By omitting the word "servant", and substituting the word "worker".
Section 11	By omitting the words "Licensed Registry Office Keeper", and substituting the words "Licensed Employment Agent".

4. *Employment Agents Amendment*

SCHEDULE—*continued*

CONSEQUENTIAL AMENDMENTS OF PRINCIPAL ACT—*continued*

Section Affected	Amendment
Section 16	By omitting the word “servants” in both places where it occurs, and substituting in each case the word “workers”.
Section 17	By omitting the word “servants”, and substituting the word “workers”.
Section 23	By omitting the words “in any district”.
Second Schedule	By omitting from forms (1), (2), and (3) (as substituted by section 2 of the Act heretofore known as the Servants' Registry Offices Amendment Act 1960) the words “Servants' Registry Offices Act 1908” wherever they occur, and substituting in each case the words “Employment Agents Act 1908”. By omitting from the said forms (as so substituted) the words “servants' registry office” wherever they occur, and substituting in each case the words “employment agents office”.