

[AS REPORTED FROM THE LABOUR AND EDUCATION COMMITTEE]

House of Representatives, 29 November 1984.

Words struck out are shown in italics within bold round brackets, or with black rule at beginning and after last line; words inserted are shown in roman underlined with a single rule, or with single rule before first line and after last line.

[This Bill was formerly clauses 19 and 20 of the Wage Fixing Reform Bill]

Hon. Stan Rodger

AGRICULTURAL WORKERS AMENDMENT

ANALYSIS

Title	1. Short Title 2. Criteria
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A BILL INTITULED

An Act to amend the Agricultural Workers Act 1977

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:

1. Short Title—This Act may be cited as the Agricultural Workers Amendment Act 1984, and shall be read together with and deemed part of the Agricultural Workers Act 1977* (hereinafter referred to as the principal Act).

*1977, No. 43

Amendments: 1977, No. 106; 1979, No. 73; 1980, No. 78; 1981, No. 8; 1982, No. 137; 1983, No. 61; 1983, No. 106

No. 50—3B

2. Criteria—The principal Act is hereby amended by inserting, after section 33, the following section:

“33A. (1) The Tribunal, in making an award or declining to make an award, shall have regard to—

- “(a) The supply and demand factors for the skills of the workers covered by the award; and 5
 - “(b) The need for fairness and equity in the rates of pay and conditions of employment for the work covered by the award; and
 - “(c) Any changes in the content of any job or in the skills, duties, or responsibilities of positions covered by the award; and 10
 - “(d) Any changes in productivity arising from, for example, the introduction of new technology; and
 - “(e) Relativities within the award, and between the award and other awards (including awards within the meaning of the Industrial Relations Act 1973) and agreements (being collective agreements registered under section 82 of the Industrial Relations Act 1973). 15 20
- “(2) In applying the criteria, the Tribunal—
- “(a) Shall not be bound by historical precedent and practice of any sort; and
 - “(b) Shall consider whether relativities or conditions of employment should be changed to take account of factors that are specific to the work covered by the award.” 25