# [As Reported From the Labour Committee]

House of Representatives, 3 October 1975

Words struck out by the Committee are shown in italics within bold round brackets, or with black rule at beginning and after last line; words inserted are shown in roman underlined with a double rule, or with double rule before first line and after last line.

#### Hon. Mr Faulkner

# ACCIDENT COMPENSATION AMENDMENT (NO. 3)

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#### A BILL INTITULED

# An Act to amend the Accident Compensation Act 1972

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, 5 as follows:

1. Short Title and commencement—(1) This Act may be cited as the Accident Compensation Amendment Act (No. 3) 1975, and shall be read together with and deemed part of the Accident Compensation Act 1972\* (hereinafter referred to as 10 the principal Act).

> \*Reprinted 1973, Vol. 2, p. 1051 Amended: 1974, No. 71

(2) Except as provided in section 30 of this Act, this Act shall come into force upon its passing.

# PART I AMENDMENTS TO PRINCIPAL ACT

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**2. Interpretation**—(1) Subsection (1) of section 2 of the principal Act is hereby amended— (a) By adding to the definition of the term "earner" the

words "and also has the extended meaning assigned to it under subsections (9) and (10) of this section 10 and section 59 of this Act":

(b) By omitting from the definition of the term "employee" the expression "and (5) of this section and section 88", and substituting the expression "(5), and (6) of this section and section 59".

(2) Subsection (1) of section 2 of the principal Act is hereby further amended by repealing the definition of the term "employer", and substituting the following definition:

"Employer' means a person, within or outside New

Zealand, who--

"(a) Pays or is liable to pay to any person (being an employee within the meaning of this subsection);

"(b) In a case where any such last-mentioned person had engaged to work under a contract men- 95 tioned in the definition in this subsection of the term

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'employee' and had commenced to work under the contract, would be liable to pay—

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'employee' would, if the person who had so engaged had commenced to work under the contract, be liable to pay-

any earnings as an employee as defined in section 103 of this Act, whether on his own account, or as 35 an agent, or as a trustee, or as an Assignee within the meaning of the Insolvency Act 1967 of the estate of a bankrupt, or as the liquidator or receiver of a company that is in liquidation or receivership; and includes the administrator of a deceased employer; 40 and also includes the Crown; and also has the extended meaning assigned to it by subsections (2), (3), (4), and (5) of this section and section 88 of this Act:".

(3) Subsection (1) of section 2 of the principal Act is hereby further amended by adding to the definition of the term "self-employed person" the following paragraph:

"(d) Has also the extended meaning assigned to

it under section 59 of this Act."

(4) Section 2 of the principal Act is hereby further amended by inserting in subsection (1), in their appropriate alpha-

betical order, the following definitions:

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"'General wage order' means any general order made under section 5 of the General Wage Orders Act 1969; and includes any other order made by an Industrial Commission (as defined in this subsection) of like general effect or wider general effect; and also includes any regulation, order, or other instrument of like general effect or wider general effect that is deemed for the purposes of any regulations made pursuant to the Economic Stabilisation Act 1948 to be an order made by an Industrial Commission:

"'Industrial Commission' means the Industrial Commission constituted under the Industrial Relations Act 1973; and includes any Court, commission, or other authority for the time being having similar

iurisdiction:

"'Relevant general wage order' means any general wage order (as defined in this subsection) that increases all the rates of remuneration to which it applies by a prescribed uniform percentage of the whole of those rates, or by a prescribed uniform percentage of so much of that remuneration as does not exceed a stipulated amount:".

(5) Section 2 of the principal Act is hereby further amended by adding to subsection (8) the following proviso: "Provided that, for the purposes of this Act, personal injury by accident suffered by an employee while on leave in paid employment shall not be deemed to arise in the course of his employment, unless it would have so arisen apart from the

foregoing provisions of this subsection."

3. Recommendations as to levies and compensation—
(1) Section 15 of the principal Act is hereby amended by
40 omitting from paragraph (f) of subsection (2) the words
"employee or other person specified in that section with earnings below the prescribed amount", and substituting the
words "worker in certain cases".

(2) Section 15 of the principal Act is hereby further amended by adding to subsection (2) the following para-

graphs:

of this Act, which relates to the minimum amount on which levies are payable by self-employed persons, whether the adjustment (if any) is to be made in relation to all self-employed persons or in relation to any classes or groups of self-employed persons, and the respective amounts (if any) which may from time to time have been prescribed by the Governor-General by Order in Council in relation to any class or group of self-employed persons:

"(1) The amount of the prescribed domestic allowance for 15 the purposes of subsections (4) to (6) of section 77

of this Act:

"(m) Relevant earnings, pursuant to <u>subsection (8)</u> of section 104 of this Act (as substituted by section 12 of the Accident Compensation Amendment Act 20 (No. 3) 1975)."

(3) Section 15 of the principal Act is hereby further amended by inserting in subsection (4), after the words "paragraphs (c) to (h)", the words "and paragraph (m)".

4. Commission to promote rehabilitation—(1) Subsection 25 (1) of section 48 of the principal Act is hereby amended—

(a) By omitting the word "and" where it last appears, and substituting the words "being persons":

(b) By adding the words "and who are for the time being in New Zealand".

(2) Section 48 of the principal Act is hereby further

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amended by adding the following subsection:

"(3) Subject to the provisions of section 64 of this Act, where a person suffers personal injury by accident outside New Zealand and the person has cover under this Act 35 in respect of the injury, the Commission, after having regard to all the circumstances, including the physical and mental condition of the injured person, the nature and place of his employment (if any), and the place or places of residence of himself and of his dependants (if any) and of the person or 40 persons (if any) on whom he may be dependent, may, at its discretion, make provision for the rehabilitation outside New Zealand of that person to such extent and on such terms and conditions as it thinks fit."

5. Functions of Commission in relation to the promotion of rehabilitation—Section 49 of the principal Act is hereby amended by inserting in subsection (2), after the words "the Commission shall", the words "in relation to the rehabilitation of persons who are for the time being in New Zealand".

6. Members of the Armed Forces of New Zealand—
(1) Section 63 of the principal Act is hereby amended by

adding to subsection (1) the following paragraph:

"(d) Members of the Armed Forces of New Zealand serving outside New Zealand, otherwise than in a war or emergency, shall have cover under Part III of this Act in respect of personal injury by accident outside New Zealand, if the accident occurred after the commencement of this section."

15 (2) Section 63 of the principal Act is hereby further amended by inserting, after subsection (2), the following

subsection:

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- "(2A) In any case to which subsection (2) of this section applies, rehabilitation assistance determined by the Accident 20 Compensation Commission (subject to Part VII of this Act) shall, where necessary, be given as if the disablement were incapacity resulting from personal injury by accident."
  - 7. Compensation for hernia—(1) Section 66 of the principal Act is hereby amended—

(a) By omitting from subsection (1) the words "(where relevant)":

(b) By inserting, after the word "compensation" in each place where it appears in subsections (2), (3), and (4), the words "and rehabilitation assistance".

(2) Section 66 of the principal Act is hereby further amended by repealing subsection (5), and substituting the

following subsection:

"(5) Nothing in this section shall affect the right of any person to recover compensation or to receive rehabilitation 35 assistance where the Commission is satisfied that he has suffered hernia, and that the hernia so suffered is (apart from the foregoing provisions of this section) personal injury by accident in respect of which he has cover under this Act."

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40 8. Compensation for industrial deafness—The principal Act is hereby amended as from its enactment by repealing section 68, and substituting the following section:

Struck Out "68. (1) Subject to the provisions of this section, where, on or after the 1st day of April 1974, an earner has been working in employment in which he is exposed to a particular hazard of contracting boilermakers' deafness or other deafness through the intensity and duration of his exposure to noise, and, within 2 years of any time at which he has been exposed to that hazard, he suffers (whether before or after the commencement of this section) from deafness that is of a permanent nature, he shall, to the extent that that 10 deafness exceeds any demonstrable, pre-existing deafness that can be established by the Commission, be deemed to have 'industrial deafness' within the meaning of this section, unless, in the light of the medical and other evidence 15 available, it appears to the Commission-"(a) That the deafness is due to some other origin; or "(b) That the degree of deafness does not significantly exceed that which would normally have resulted from the ageing process. "(2) If an earner suffers from industrial deafness, then, to 20 the extent mentioned in subsection (1) of this section,-"(a) He shall be deemed to have suffered personal injury by accident: "(b) The accident shall be deemed to arise out of and in 25 the course of his employment: "(c) That injury shall be deemed to involve a permanent loss or impairment of a bodily function: "(d) Subject to the provisions of this Act, cover shall exist, rehabilitation assistance shall be given, and com-30 pensation shall be payable accordingly. "(3) Where a person is deemed, in accordance with and to the extent mentioned in <u>subsection (2)</u> of this section, to have suffered personal injury by accident, the accident shall be deemed to have happened on the date on which he first makes a claim for compensation in respect of such personal 35

injury under this Act or the date on which he last leaves employment in which there is a particular hazard of contracting deafness, whichever is the earlier.

'(4) Where compensation has been paid or is payable under the Workers' Compensation Act 1956 to any person for any 40 degree of industrial deafness, that degree of deafness in that person shall be deemed not to be 'industrial deafness' within the meaning of this section."

9. Agent to whom levies to be paid—Section 75 of the principal Act is hereby amended by repealing subsection (6).

10. Statements by self-employed persons—(1) Section 78 of the principal Act is hereby amended by adding the follow-

5 ing subsection:

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"(9) In this section the 'prescribed amount' means the amount prescribed for the purposes of this section in Part I of the First Schedule to this Act or such other amount as may from time to time be prescribed for those purposes by the IO Governor-General by Order in Council; or, in relation to any class or group of self-employed persons in respect of whom the Governor-General by Order in Council may from time to time prescribe an amount for those purposes, means the amount so prescribed in respect of that class or group".

(2) The principal Act is hereby consequentially amended—

(a) By omitting from section 74 (6) (c) the words "section 76 of this Act", and substituting the words "subsection (9) of that section (as inserted by section 10 (1) of the Accident Compensation Amendment Act (No. 3) 1975),":

(b) By repealing the definition of the term "prescribed amount" in section 76 (1):

(c) By omitting from section 181 (2) (a) the expression

"76 to 80", and substituting the expression "78":

25 (d) By omitting from Part I of the First Schedule the expression "sections 76 to 80 of this Act which relate", and substituting the expression "section 78 of this Act which relates".

11. Power to determine nature of earnings and classification 30 and to assess levies, etc.—Paragraph (c) of subsection (1) of section 83 of the principal Act is hereby amended—

(a) By inserting, after the word "under", the words "this

Part of":

(b) By adding the words "under this Part of this Act".

35 12. Relevant earnings—(1) The principal Act is hereby amended by repealing section 104, and substituting the following section:

"104. (1) Subject to sections 117 and 118 of this Act and to the provisions of this section, for the purpose of determining the amount of any earnings related compensation payable during or after the period of short term incapacity (as defined in section 2 (1) of this Act) to an earner who suffers personal injury by accident in respect of which he has cover under this Act, or payable at any time to any dependant of such an earner, the amount of his relevant earnings shall be such amount as, in the opinion of the Commission, would, at the time of the accident, fairly and reasonably represent his 10 normal average weekly earnings, having regard to such information as the Commission may obtain regarding his earnings before the time of the accident and his earnings at the time of the accident, and to his work history and the period of his residence in New Zealand before the time of 15 the accident.

"(2) If the earner was an employee at the date of the accident and was not then also a self-employed person and had not been a self-employed person at any time during the period of 12 months immediately preceding the date of the 20 accident, in fixing his relevant earnings under subsection (1) of this section,-

"(a) The Commission may have regard, in the first place, to the amount of his weekly earnings as an employee at or about the time of the accident, or 25 (if the Commission in its discretion so decides) the amount of his earnings as an employee at or about the time of the accident when converted in such manner as the Commission considers appropriate to a weekly basis; but

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"(b) If, in the opinion of the Commission, the amount ascertained under paragraph (a) of this subsection would not, at the time of the accident, properly represent his normal average weekly earnings, the Commission may then have regard to the amount 35 of his average weekly earnings during the period of 28 days immediately preceding the date of the accident; but

"(c) If, in the opinion of the Commission, the amount ascertained under paragraph (b) of this subsection 40 also would not, at the time of the accident, properly represent his normal average weekly earnings, the Commission may then have regard to his average weekly earnings during the period

of 12 months immediately preceding the date of the accident or such part or parts of that period as the Commission may select as appropriate for the purpose:

"Provided that nothing in this subsection shall preclude the Commission from having regard also to such other factors as it may consider relevant for the purpose of subsection (1) of this section.

"(3) If the earner was a self-employed person at the date of the accident (whether or not he was also an employee at the date of the accident) or if the earner had been a self-employed person at any time during the period of 12 months immediately preceding the date of the accident, the Commission, in fixing his relevant earnings under subsection 15 (1) of this section, may have regard to all or any of the

following factors, as it thinks appropriate for the purpose:

"(a) His earnings as a self-employed person during his financial year last ended before the day immediately following the date of the accident, or, if the amount of those earnings is not for the time being readily determinable, such sum as may be estimated by the Commission as fairly and reason-

ably representing those earnings:

"(b) His earnings as an employee (if any) during that financial year and his earnings as a self-employed person during that financial year, or, if the amount of those earnings is not for the time being readily determinable, such sum as may be estimated by the Commission as fairly and reasonably representing those earnings:

"(c) The average amount of his earnings as a selfemployed person during any of the periods of 2 or 3 or 4 consecutive financial years last ended before the day immediately following the date of the accident, or, if the Commission, in the exercise of its discretion, so decides, during any one or more of those financial years which it may select as

appropriate for the purpose:

"(d) His earnings as an employee (if any) at or about the time of the accident, or during the period of 12 months immediately preceding the date of the accident, or during such part or parts of that period as the Commission may select as appropriate for the purpose:

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"(e) His earnings as a self-employed person (as determined or estimated by the Commission) during the period of 12 months immediately preceding the date of the accident, or during such part or parts of that period as the Commission may select as appropriate for the purpose, if sufficient information, including accounts, is furnished to the Commission to enable it to determine or estimate the amount of his earnings as a self-employed person during that period or the said part or parts 10 of that period, as the case may be:

"Provided that nothing in this subsection shall preclude the Commission from having regard also to such other factors as it may consider relevant for the purpose of subsection (1)

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of this section.

"(4) Where for any period an earner has derived earnings as an employee from commission or has otherwise derived earnings as an earner who is deemed to be an employee under any of the provisions of subsections (2), (3), (4), and (5) of section 2 of this Act, if those earnings are not readily 20 determinable, the Commission may, for the purposes of the foregoing provisions of this section, assess his earnings as an employee during that period at such amount as it thinks fit, having regard to such information as it may obtain on his earnings before and at the date of the accident, and to such 25 other factors as it may consider relevant for the purpose, and to the provisions of subsection (2) of section 103 of this Act.

"(5) If the relevant earnings of an employee as determined in accordance with the foregoing provisions of this section would be significantly more or significantly less than the 30 average weekly amount of the earnings as an employee that he would, in the opinion of the Commission, have derived during the period of short term incapacity if he had not suffered the injury, then, notwithstanding anything to the contrary in the foregoing provisions of this section, the 35 Commission may, if it thinks fit, assess his relevant earnings at that amount. Any assessment made under this subsection shall be for the purpose of determining the amount of any earnings related compensation payable in respect of the period of short term incapacity, and shall be of no effect for 40 the purpose of determining the amount of any earnings related compensation payable in respect of any period after the period of short term incapacity.

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"(6) Notwithstanding anything to the contrary in the foregoing provisions of this section, the Commission may, from time to time, insofar as it thinks fit so to do,—

"(a) Fix a minimum amount of relevant earnings for any employee who, having engaged to work under a contract of service, has not commenced to work under that contract:

"(b) Having regard to the liability imposed on selfemployed persons for payment of levy under Part III of this Act, fix a minimum amount of relevant earnings for self-employed persons:

"(c) Having regard to that liability, and to such other considerations as the Commission may think relevant, fix a minimum amount of relevant earnings 15 for any class or group of self-employed persons, whether those persons are classified or described by reference to the nature of their employment, or to the hours in which they have normally engaged in that employment before the accident, or 20 to the period of time for which they have been engaged in that employment, or to the amount or rate of levy imposed on them, or by reference to any combination of those factors, or are classified or described in any other manner whatsoever that 25 the Commission thinks fit:

and may from time to time vary, amend, or revoke, in whole or in part, any determination made under this subsection. "(7) Subject to subsection (13) of this section, where the relevant earnings of an earner (whether he is an employee or 30 a self-employed person) are required to be ascertained under the foregoing provisions of this section, and a relevant general wage order (as defined in section 2 (1) of this Act, as amended by section 2 (4) of the Accident Compensation Amendment Act (No. 3) 1975) increasing rates of remuneration 35 comes into effect after the commencement of this subsection and at a date after the date of the accident, his relevant earnings as so ascertained (or those relevant earnings as so ascertained and for the time being increased in accordance with this subsection and subsection (8) of this section or either 40 of those subsections) shall, on and after the date on which the order comes into effect, be increased to the same extent as they would be increased if they were a weekly rate of remun-

eration subject to that order:

"Provided that where any such order comes into effect at a date earlier than the date on which it is made and the earner has completely recovered from his incapacity due to the accident before the date on which it is made, the Commission shall not be under any obligation to reassess his relevant earnings by reason of the order having come into effect before the incapacity had ceased, but may, at its discretion, make such a reassessment if application in writing for a reassessment is made to the Commission by or on behalf of the earner within 3 months after the date on which the order is made or 10

such extended period as the Commission may allow.

"(8) The Governor-General may, from time to time, by Order in Council, specify a percentage or amount by which (subject to subsection (13) of this section) the amount, for the time being, of any relevant earnings required to be 15 ascertained under the provisions of this section (including the provisions of this subsection and subsection (7) section) shall increase. Any such Order in Council may be made in relation to all such relevant earnings or to such only of those relevant earnings as may be specified in the order, 20 and may prescribe any limitation as to its effect, whether by way of reference to any persons or classes of persons or to the time at which an accident has happened or to the purposes for which the increase is to apply, or by way of any other specification, stipulation, condition, inclusion, or exclusion 25 whatsoever. The Order in Council or any part or parts thereof may be made so as to come into effect on a date or dates to be specified therein in that behalf, being either the date of the Order in Council or any other date or dates, whether before or after the date thereof.

"(9) Subject to subsection (13) of this section and to any limitations as to the effect of an Order in Council made under subsection (8) of this section, where the relevant earnings of an injured person are increased pursuant to the provisions of subsection (7) or subsection (8) of this section, the amount 35 of those relevant earnings, as for the time being so increased, shall, on and after the date on which the relevant general wage order or the Order in Council (or the relevant part thereof), as the case may be, comes into effect, be the amount of his relevant earnings ascertained in accordance with this 40 section where that amount is required to be ascertained for

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the purpose of-

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"(a) Determining his loss of earning capacity for the time being in respect of any period of incapacity to which paragraph (a) of subsection (1) of section 113 of this Act applies; and

"(b) Assessing the weekly amount of earnings related compensation in respect of permanent loss of earning capacity where the assessment is made under subsection (1) or subsection (5) of section 114 of this Act; and

"(c) Determining the minimum rate of compensation for the time being payable to him under the provisions of section 116 of this Act; and

"(d) Applying the provisions of subsection (4) and the proviso to subsection (5) of section 117, and the second proviso to subsection (5) of section 118, of this Act.

"(10) Notwithstanding the foregoing provisions of this section, in any case where a person suffers personal injury by accident during the period for which his cover is deemed 20 under section 59 of this Act to extend, and his relevant earnings are determined under this section, the amount of his relevant earnings shall be so determined and the provisions of subsections (7) and (8) of this section shall apply as if the accident had happened on the day immediately preceding 25 the first day of that period.

"(11) Notwithstanding anything in the foregoing provisions of this section, the exercise by the Commission of the powers and discretions vested in it by any of those provisions to determine, assess, estimate, or fix the earnings or the 30 relevant earnings of an employee or of a self-employed person shall be subject to such regulations (if any) as may be made under this Act to define the terms on which and the limits within which those powers and discretions may be exercised.

35 "(12) Notwithstanding anything in the foregoing provisions of this section, the Governor-General may, from time to time, by Order in Council, make regulations varying the provisions of this section in relation to the determination of the relevant earnings of a member of the Armed Forces of 40 New Zealand serving in a war or emergency who becomes entitled to compensation under the provisions of section 63 of this Act; and in so doing may prescribe the extent and the

manner (if any) to or in which his earnings as a civilian during any period or periods before he became a member of those Armed Forces serving in that war or emergency may be taken

into account in determining those relevant earnings.

"(13) In any case where the relevant earnings for the time being of any person, if determined under the foregoing provisions of this section, would exceed the maximum amount prescribed for the purposes of this section, being the amount specified in Part IV of the First Schedule to this Act or such other amount (not differing therefrom by more than 20 10 percent) as may from time to time be specified for the purposes of this section by the Governor-General by Order in Council, that prescribed amount shall be the amount of his relevant earnings.'

(2) The following enactments are hereby repealed:

(a) Section 40 of the Accident Compensation Amendment Act (No. 2) 1973:

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(b) Section 5 of the Accident Compensation Amendment Act 1974.

13. Period of earnings—The principal Act is hereby 20 amended by inserting, after section 104, the following section:

"104A. (1) Subject to the provisions of this section, the earnings as an employee of any person during any period shall, for the purposes of sections 104 and 113 of this Act, be so much (and only so much) of his earnings as an employee 25 as relates to paid employment during that period, whether payment thereof is received before, during, or after that period, and notwithstanding that any earnings as an employee which relate to paid employment before or after that period may be received during that period.

"(2) Where a person receives earnings as an employee

which-

"(a) Are received instead of leave on pay; or

"(b) Are, or are in the nature of, bonuses, gratuities, 35 directors' fees, or honoraria; or

"(c) Are not referable to any particular period of paid employment,-

the Commission may, for the purposes of sections 104 and 113 of this Act, determine to what period of paid employment those earnings or any part or parts of those earnings relate, 40 and so much of those earnings as is so determined by the Commission to relate to any period shall (subject to Part VII of this Act) be deemed, for those purposes, to be earnings as an employee during that period.

- "(3) In any case where the relevant earnings of any person have been determined by reference to earnings as an employee in accordance with the provisions of section 104 of this Act, and earnings as an employee, which have not been taken 5 into account in determining those relevant earnings, are received after the time of the accident in respect of his paid employment before the time of the accident, the Commission shall not be under any obligation to re-assess the relevant earnings as so determined, but may, at its discretion, make 10 such re-assessment as it thinks fit if the receipt of those earnings as an employee is notified in writing to the Commission by or on behalf of that person within 3 months after the date on which those earnings as an employee are received, or within such extended period as the Commission may allow, and 15 the Commission, having regard to all the circumstances including the factors which it took into account in applying those provisions, considers that a re-assessment should be made.'
- 14. Working shareholders of companies—Section 105 of the 20 principal Act is hereby amended by omitting from subsection (1) the words "whether by agreement or otherwise", and substituting the words "to the satisfaction of the Commission".

15. Subsequent conveyance for treatment—(1) Subsection (1) of section 109 of the principal Act is hereby amended—

(a) By omitting the words "to a place not less than 5 miles from the place where he resides", and substituting the words "from his place of residence, or his place of employment (if any), or any hospital or other place where he is temporarily accommodated, whichever in the circumstances is the most appropriate point of departure,":

(b) By omitting the words "nearest place in which that treatment is available", and substituting the words "place in which that treatment is most conveniently

available":

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(c) By omitting the words "away from his place of residence".

(2) Subsection (1) of section 109 of the principal Act is 40 hereby further amended by adding the following further proviso:

"Provided also that no such expenses for transport, meals, or lodging shall be payable by the Commission if the distance from the most appropriate point of departure to the place at which the medical or surgical treatment is to be given is less than 5 miles, unless and to the extent that the Commission, having regard to the age and condition of the patient and any other circumstances which it may consider relevant, decides that the expenses or some part thereof should be paid under this subsection."

16. Damage to teeth or artificial limbs or aids or clothing, 10 etc.—(1) Section 110 of the principal Act is hereby amended by inserting, after subsection (1), the following subsections:

"(1A) Subject to the provisions of subsection (2) of this section and to any regulations made under this Act, where as a result of an accident a person who has cover in respect 15 of personal injury by the accident suffers damage to any contact lens being worn by him at the time of the accident, there shall be payable by the Commission, in addition to the compensation otherwise payable under this Act,—

"(a) If a replacement contact lens is supplied by way of a 20 supplementary benefit under section 116 of the Social Security Act 1964, so much (if any) of the cost of the replacement as is, in accordance with that section and the regulations made thereunder, recoverable from the injured person:

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recoverable from the injured person:

(b) If a replacement contact lens is not supplied by way of a supplementary benefit under section 116 of that Act, a sum which (in the opinion of the Commission) would represent the reasonable cost of replacing the contact lens by spectacles, or a sum 30 which (in the opinion of the Commission) would represent the reasonable cost of replacing the contact lens by a replacement lens (whichever is the less):

"Provided that the Commission may refuse to make any 35 payment under this subsection unless notice of the damage is given by the person, as soon as practicable after the accident, to the employer in any case where the accident arises out of and in the course of the employment of the employee, or in any other case to the agent of the Commission to whom 40 notice of the accident is given under section 142 of this Act.

"(1B) Subject to any regulations made under this Act, where as a result of an accident a person who has cover in respect of personal injury by the accident loses any artificial limb or aid, or contact lens, or clothing, being used or worn by him at the time of the accident, that loss shall be deemed to be damage for the purposes of this section."

(2) Section 110 of the principal Act is hereby further amended by inserting in subsection (2), after the expression

"subsection (1)", the words "or subsection (1A)".

10 (3) Section 110 of the principal Act is hereby further amended by repealing paragraph (b) of subsection (2), and

substituting the following paragraph:

"(b) In the case of any other damage so suffered, unless the person also suffers personal injury by the accident in respect of which medical or hospital treatment is required or compensation is payable, and except to the extent that expense in respect of the repair or replacement is incurred in the lifetime of that person."

20 17. Medical treatment—(1) Section 111 of the principal

Act is hereby amended—

(a) By inserting in subsection (2), after the words "New Zealand", the words "(not being treatment in respect of damage to natural teeth to which paragraph (a) of subsection (2) of section 110 of this Act applies), whether or not the person requiring the treatment is a person entitled to claim the benefits provided by Part II of the Social Security Act 1964":

30 (b) By inserting in paragraph (f) of subsection (2), after the word "appliance", the words "which is prescribed for the person by a registered medical practitioner".

(2) Section 111 of the principal Act is hereby further

35 amended by adding the following subsections:

"(5) Subject to any regulations made under this Act, upon receipt by the Commission of a statement by a registered medical practitioner in New Zealand, given in a form approved by the Commission,—

(a) Certifying as to any services afforded by that practitioner to any person and the amount claimed in

respect thereof; and

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a	nd							

"(c) Containing the name and address of that person and such other information as may be required by that form to be furnished.—

the Commission may, if it thinks fit, notwithstanding anything to the contrary in this Act, pay the amount so claimed for the services or so much thereof as it considers (reasonable) it is reasonable for it to pay by New Zealand standards without 10 further inquiry as to whether the services were required as a

further inquiry as to whether the services were required as a result of personal injury by accident in respect of which the person had cover under this Act and without further inquiry as to whether he was entitled to compensation under this Act.

"(6) Subject to any regulations made under this Act, upon 15 receipt by the Commission of a statement by a person in New Zealand duly qualified to provide radiological or physiotherapy services or other paramedical services, given in a form approved by the Commission—

"(a) Certifying as to any such services (being services 20 which he was duly qualified to provide) afforded by him personally or by or under the direct supervision of himself or another person duly qualified to provide the services, and the amount claimed in respect thereof; and

"(b) Certifying that the person to whom the services were afforded was referred by a registered medical practitioner as a case of personal injury by accident; and

"(c) Containing the name and address of that person and 30 such other information as may be required by that form to be furnished—

the Commission may, if it thinks fit, notwithstanding anything to the contrary in this Act, pay the amount so claimed for the services or so much thereof as it considers (reasonable) it is reasonable for it to pay by New Zealand standards without further inquiry as to whether the services were required as a result of personal injury by accident in respect of which the person to whom the services were afforded had cover under this Act and without further inquiry as to whether he was 40

entitled to compensation under this Act.

"(7) A payment made in reliance on a statement given pursuant to subsection (5) or subsection (6) of this section, shall not (either in relation to that payment or in relation to any claim for other compensation or for rehabilitation assistance under this Act) operate as an admission by the Commission, or preclude the Commission from denying, that the person in respect of whom the services were afforded had suffered personal injury by accident in respect of which he had cover under this Act or that he was entitled to

10 compensation under this Act.

"(8) Subject to any regulations made under this Act, where a person suffers personal injury by accident in respect of which he has cover under this Act, and the Commission, after having regard to all the 15 circumstances, including the physical and mental condition of that person, the nature and place of his employment (if any), and the place or places of residence of himself and of his dependants (if any) and of the person or persons (if any) on whom he may be dependent, considers that it is necessary 20 or reasonable that any medical certificate required for the purposes of this Act should be obtained outside New Zealand or that any treatment required as a result of the personal injury (being hospital treatment, medical treatment, radio-logical, physiotherapy, or other paramedical treatment, 25 treatment by the provision of any pharmaceutical requirement, or treatment by the provision of any artificial limb or aid or prosthetic appliance and of its normal repair or renewal) should be given outside New Zealand, the Commission may, at its discretion, and subject to such terms and 30 conditions (if any) as it thinks fit to impose, pay the cost thereof, or so much of the cost thereof as it thinks fit:

"Provided that, where a person suffers personal injury by accident in New Zealand, no payment shall be made pursuant to the foregoing provisions of this subsection in 35 respect of any such treatment outside New Zealand, unless the approval of the Commission to the treatment being given outside New Zealand has been obtained before the treatment is given, or there are special circumstances that, in the opinion of the Commission, justify such a payment being made:

40 "Provided also that nothing in this subsection shall limit or restrict the provisions of subsections (1) and (4) of section 132

of this Act.

"(9) In the exercise of its discretion under subsection (8) of this section, the Commission may have regard to the extent to which the person may be entitled to any benefit or remedy, apart from this Act, in respect of the cost of the certificate or treatment, whether in accordance with the law of the country where the accident occurs or in which the certificate or treatment is given, or by reason of any indemnity or policy of insurance, or for any other reason, and may also have regard to the extent to which the cost of the certificate or treatment would be reasonable by New Zealand 10 standards."

18. Priority in bankruptcy or winding up for first week's compensation—The principal Act is hereby amended by inserting, after section 112, the following section:

"112A. (1) There shall be included, among the debts which, 15 under section 104 of the Insolvency Act 1967, are to be paid in the fourth priority in the distribution of the property of a bankrupt, and among the debts which, under section 308 of the Companies Act 1955, are to be paid in priority to all other debts in the winding up of a company, any sum that, 20 in accordance with subsection (9) of section 112 of the principal Act, is recoverable in respect of time lost before the relevant date (as defined in this section) by an employee of the bankrupt or of the company:

"Provided that the sum to which priority is to be given in 25 accordance with this section shall not exceed the sum of \$400

in the case of any one claimant:

"Provided also that, for the purposes of this section, where the Commission is a claimant in respect of time lost by more than one employee, its claim in respect of the time lost by 30 each of those employees shall be deemed to be a separate claim made by a separate claimant.

"(2) For the purposes of this section the expression "the relevant date", in relation to a bankrupt employer, means the date of the adjudication (as defined in section 2 of the In- 35 solvency Act 1967) and, in relation to a company, has the same meaning as is assigned to it for the purposes of section 308 of the Companies Act 1955."

19. Assessment of permanent incapacity—(1) The principal Act is hereby amended by repealing section 114, and 40 substituting the following section:

"114. (1) In any case where a person who suffers personal injury by accident in respect of which he has cover does not completely recover from his incapacity due to the accident, as soon as the Commission considers that (so far as the consequences of the injury are concerned) his medical condition is stabilised and all practicable steps have been taken towards his retraining and rehabilitation, the Commission shall review his case and make an assessment in writing of—

"(a) The nature and extent of his permanent incapacity;

and

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"(b) Whether that permanent incapacity has resulted in a permanent loss or diminution of his capacity to earn; and

"(c) The percentage which that permanent loss or diminution (if any) bears to permanent total loss of his

capacity to earn; and

"(d) The weekly amount of his permanent loss of earning capacity (if any), which amount shall be the appropriate percentage (being the percentage assessed under paragraph (c) of this subsection) of his relevant earnings for the time being, or such other amount as may be determined by the Commission in accordance with subsection (4B) of section 113 of this Act; and

"(e) The weekly amount of earnings related compensation to be paid to him initially under paragraph (b) of subsection (1) of the said section 113 after the making of the assessment in respect of that permanent loss of earning capacity (if any), which amount shall be 80 percent of the weekly amount assessed under paragraph (d) of this subsection, or any greater weekly amount that may for the time being be payable to him in consequence of the injury in accordance with section 116 of this Act.

"(2) In making its assessment under paragraphs (b) and (c) of subsection (1) of this section, and in determining the weekly amount of the permanent loss of earning capacity where that amount is determined in accordance with sub-

40 section (4B) of section 113 of this Act,—

"(a) The Commission shall have regard to— "(i) The opportunities for employment (if any) which, in the opinion of the Commission, will reasonably exist for the person (whether as an employee or a self-employed person): "(ii) The degree (if any) to which, having regard to those opportunities, his ability (or, in a case to which section 118 of this Act applies, his potential ability) to derive earnings has, in the opinion of the Commission, been permanently 10 diminished by reason of the incapacity; and "(b) The Commission may in its discretion have regard (to such extent as it thinks fit) to-"(i) The degree (if any) to which the ability of the person before the time of the accident to 15 derive earnings as a self-employed person was contributed to by his interest in the capital assets of any business in relation to which he was a self-employed person: "(ii) Any dealings with his interest in those 20 capital assets or with the proceeds thereof which have taken place between the time of the accident and the time when the assessment is made: "(iii) The extent (if any) to which the use or acquisition of capital assets would be required in 25 order to enable him to engage or continue to engage in business as a self-employed person after the time of the assessment, and the degree to which his ability to derive earnings from that business would be contributed to by those 30 assets: "(iv) Such other factors (whether or not of a nature similar to the factors heretofore mentioned in this subsection) as the Commission considers 35 relevant.

"(3) Subject to <u>subsection (10)</u> of this section, if at any time or times after the making of an assessment under <u>paragraph (e)</u> of subsection (1) of this section, it appears to the Commission that the capacity of the person to earn has deteriorated as a result of the injury since the date on which the assessment was made or since the last determination previously made in accordance with this subsection (as the case

may be), the Commission may determine that the weekly amount of compensation for the time being payable under this section shall be increased, as from the date of its determination, by such amount as, having regard to all the circumstances, it considers appropriate.

"(4) The earnings related compensation for the time being payable to the person under this section shall not be reduced

by reason of any increase in his earning capacity.

"(5) In any case where a person dies as a result of personal 10 injury by accident in respect of which he has cover under this Act, if the Commission has not made an assessment or determination under this section of the amount to be paid to him in respect of permanent total loss of earning capacity, and if any earnings related compensation is payable under 15 section 123 of this Act to any dependant of the deceased person, the Commission shall forthwith make an assessment in writing, (which assessment shall be deemed, for the purposes of this section, to have been made at the date of his death) of the weekly amount that would have been payable 20 to him under paragraph (b) of subsection (1) of section 113 of this Act if he had not died but had suffered a permanent total loss of earning capacity and the assessment had been made at the date of his death under subsection (1) of this section.

25 "(6) A copy of an assessment made under subsection (1) of this section shall be given to the injured person and a copy of an assessment made under subsection (5) of this section shall be given to the persons to whom the initial payments of compensation under section 123 of this Act will be made.

"(7) Notwithstanding anything to the contrary in this Act, the provisions of this Act whereby relevant earnings may be increased by reason of any relevant general wage order (as defined in section 2 (1) of this Act, as amended by section 2 (4) of the Accident Compensation Amendment Act (No.

- 35 3) 1975), or by reason of any Order in Council, shall not operate so as to increase any earnings related compensation that is payable in accordance with an assessment or determination that has been made under this section.
- "(8) Subject to subsection (10) of this section, where the Commission has made an assessment in accordance with subsection (1) or subsection (5) of this section and a relevant general wage order (as defined as aforesaid) increasing rates of remuneration comes into effect after the commencement of

this subsection and at a date after the date at which the assessment has been made or (in the case of an assessment made under subsection (5) of this section) is deemed to have been made, the amount of weekly compensation payable under that assessment (or that amount as for the time being increased under any of the provisions of subsections (3) and (9) of this section and this subsection) shall, on and after the date on which the order comes into effect, be increased to the same extent as it would be increased if it were a weekly

rate of remuneration subject to that order.

"(9) The Governor-General may from time to time, by Order in Council, specify a percentage or amount by which (subject to subsection (10) of this section) the weekly amount for the time being of any earnings related compensation assessed or determined in accordance with this section (or of 15 that compensation as for the time being increased in accordance with this subsection and subsection (8) of this section or either of those subsections) shall increase. Any such Order in Council may be made in relation to all such compensation or to such class or classes thereof as may be specified in the 20 order, and may prescribe any limitation as to its effect, whether by way of reference to any persons or classes of persons, or to the time at which an accident has happened, or the date at which an assessment or determination under this section has been made, or (in the case of an assessment made 25 under subsection (5) of this section) is deemed to have been made, or to the purposes for which the increase is to apply, or by way of any other specification, stipulation, condition, inclusion, or exclusion whatsoever. The Order in Council or any part or parts thereof may be made so as to come into 30 effect on a date or dates to be specified therein in that behalf. being either the date of the Order in Council or any other date or dates, whether before or after the date thereof.

"(10) Notwithstanding anything to the contrary in the foregoing provisions of this section, the weekly amount of 35 earnings related compensation for the time being payable to any person in accordance with the provisions of this section shall not exceed 80 percent of the amount which, for the time being, is the maximum amount prescribed for the purposes of

subsection (13) of section 104 of this Act."

2) Section 113 of the principal Act is hereby consequentially amended by repealing paragraph (b) of subsection (1), and substituting the following paragraph:

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"(b) After such an assessment has been made, at the rate specified in that assessment, or fixed by any determination made under subsection (3) of section 114 of this Act that is for the time being in force, as adjusted from time to time under subsections (8) and (9) of that section or either of those subsections."

(3) Section 113 of the principal Act is hereby further

consequentially amended—

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(a) By inserting in subsection (1), after the words "the provisions of this section", the words "or section 114 of this Act":

(b) By omitting from subsection (2), the words "For the purposes of this section and of section 114 of this Act", and substituting the words "For the purposes of paragraph (a) of subsection (1) of this section":

(c) By inserting in subsection (4), after the words "for any period", the words "before an assessment has been

made under section 114 of this Act":

(d) By inserting in the proviso to subsection (4A), after the words "Provided that", the words "for the purposes of paragraph (a) of subsection (1) of this section":

(e) By inserting in subsection (4B), after the words "for any period of his incapacity", the words "(whether that period is before or after the time at which an assessment is made under section 114 of this Act)":

(f) By omitting from subsection (8) the words "paragraph (b) of subsection (1) or subsection (2)", and substituting the words "subsection (1) or subsection (5)".

(4) The principal Act is hereby further consequentially amended—

(a) By omitting from paragraph (d) of section 115 of this Act the words "paragraph (b) of subsection (1) of section 114", and substituting the words "subsection (1) or subsection (5) of section 114":

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(b) By omitting from paragraph (b) of subsection (2) of section 117 of this Act the words "paragraph (b) of":

(c) By omitting from subsection (3) of section 117 of this Act the expression "subsection (2)", and substituting the expression "subsection (5)":

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(d) By omitting from subsection (1D) of section 151 of this Act the expression "114 (5)", and substituting the expression "114 (4)".

20. Increased compensation for full time earner in certain cases—(1) The principal Act is hereby amended by repealing

section 116, and substituting the following section:

"116. (1) Where an earner, being an earner who is deemed to be a full time worker for the purposes of this section, suffers personal injury by accident in respect of which he has cover under this Act, and, as a result of that injury, 10 suffers any loss of earning capacity during any period in respect of which earnings related compensation is payable to him under section 113 of this Act, if the rate of that compensation, calculated by reference to relevant earnings ascertained in accordance with section 104 or section 118 15 or subparagraph (ii) of paragraph (a) of section 117 (2) of this Act, would, apart from the provisions of this section, be less than the minimum rate provided for under subsection (2) of this section, the rate of his earnings related compensation for the period shall be increased to that minimum rate:

"Provided that, if the period is one to which subsection (4) of section 113 of this Act applies, the weekly rate of earnings related compensation payable to an employee for the period shall not, by reason of this section, exceed the amount (if any) by which the weekly rate of his relevant 25 earnings in relation to that period is in excess of the weekly rate of the earnings as an employee paid to him by his em-

ployer for that period.

"(2) The minimum weekly rate of earnings related compensation payable to any person in the circumstances speci- 30

fied in subsection (1) of this section shall,—

"(a) In relation to complete loss of earning capacity, be the amount prescribed for the purposes of this section, being the amount specified in Part IV of the First Schedule to this Act or such other amount 35 as may from time to time be specified for the purposes of this section by the Governor-General by Order in Council:

"Provided that, where the amount so prescribed would exceed 90 percent of the amount of the 40 weekly rate of his relevant earnings, the weekly rate of earnings related compensation payable to the person shall be 90 percent of the amount of

the weekly rate of his relevant earnings:

"(b) In relation to partial loss of earning capacity, be calculated in accordance with the following formula:

 $\frac{\mathbf{a}}{\mathbf{b}} \times \mathbf{c}$ 

where—

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"(i) a is the amount of the weekly rate of his loss of earning capacity as determined under section 113 or section 114 of this Act; and

"(ii) b is the amount of the weekly rate of his

relevant earnings; and

"(iii) c is the minimum weekly rate of earnings related compensation that would be payable to him under paragraph (a) of this subsection for

complete loss of earning capacity.

"(3) For the purposes of the item in Part IV of the First Schedule to this Act that deals with the amount prescribed for the purposes of this section, a spouse or child of the injured person shall be deemed to be totally dependent on him only if that spouse or child was totally dependent on him at the time of the accident and only while such a spouse or child would, in the opinion of the Commission, have been continuously totally dependent on him if he had not suffered the injury.

"(4) In making an assessment under subsection (1) or subsection (5)of section 114 of this Act paid or that would have been paid amount to be injured person in respect of permanent loss of earning capacity in the circumstances specified in subsection (1) of this section, the Commission shall have regard to whether, at the date at which the assessment is made or (in the case of an assessment made under the said subsection (5)) is deemed for the purposes of the said section  $\overline{114}$  to be made, the spouse (if any) and any child or children of the injured person would, in the opinion of the Commission, have been totally dependent on the injured person if he had not suffered the injury, and shall specify the extent (if any) by which that amount is to be reduced if and when any such spouse or child would thereafter, in the opinion of the Commission, have ceased to be totally dependent on the injured person had he not suffered the injury.

"(5) For the purposes of this section, an earner shall be

deemed to be a full time worker only if—

"(a) He has, throughout such period before the date of the accident as the Commission may determine, worked as an earner in paid employment for an average of at least 35 hours a week; or

"(b) The Commission is satisfied that he was, at the time of the accident, working in employment which would have required him to work in paid employment for an average of at least 35 hours a week, and that he would have continued in such employment if the accident had not occurred; or 10

"(c) The Commission, after having regard to the work history of the earner and to any special circumstances which may exist at or about the time of the accident, determines that the earner shall be regarded as a full time worker for the purposes of this section.

"(6) Notwithstanding anything in the foregoing provisions of this section, where relevant earnings are ascertained under section 117 of this Act (whether under subparagraph (i) of paragraph (a) of subsection (2) or subsection (4) or subsection (5) of that section) for the purpose of assessing the amount of earnings related compensation for the time being payable at any stage mentioned in subparagraph (i) of paragraph (a) of subsection (2) of that section, the foregoing provisions of this section shall not apply."

(2) The First Schedule to the principal Act is hereby amended—

(a) By omitting from the item in Part IV relating to section 116 of the principal Act the words "employee or other person specified in that section with earnings below the prescribed amount", and substituting in each case the words "worker in certain cases":

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(b) By omitting the word "employee", in each other place where it appears in that item, and substituting the word "worker":

(c) By inserting, before the word "dependent" wherever it appears in that item, the word "totally".

21. Earnings related compensation where employee under 21, etc.—(1) Section 117 of the principal Act is hereby amended by adding to subparagraph (ii) of paragraph (a) of 40 subsection (2) the following [provisos] proviso—

#### Struck Out

"Provided that, for the purpose of determining his loss of earning capacity for the time being in respect of any period of incapacity after the commencement of that stage, being a period to which paragraph (a) of subsection (1) of section 113 of this Act applies, and for the purpose of assessing the weekly amount of earnings related compensation for permanent loss of earning capacity in respect of any period of incapacity after the commencement of that stage where such an assessment is made under subsection (1) or subsection (5) of section 114 of this Act, the provisions of subsections (7) and (8) of section 104 of this Act shall apply as if that weekly sum were his relevant earnings ascertained in accordance with that section and as if the reference in the said subsection (7) to the date of the accident were a reference to the date at which that stage commenced:

"Provided also that the weekly sum shall not be affected by any relevant general wage order or Order in Council which may have come into effect before the commencement of that 20 stage."

# New

"Provided that, for the purposes mentioned in paragraphs (a), (b), and (c) of subsection (9) of section 104 of this Act (as substituted by section 12 of the Accident Compensation 25 Amendment Act (No. 3) 1975), but subject to subsection (5) of this section and to any limitation as to the effect of any Order in Council made under subsection (8) of section 104 of this Act, the provisions of subsections (7) and (8) of the said section 104 shall apply to that weekly sum (but only in relation to any relevant general wage order which comes into effect, or any such Order in Council which is made so as to come into effect, on or after the commencement of that stage) as if that sum were relevant earnings required to be ascertained under the said section 104."

35 (1A) Section 117 of the principal Act is hereby further amended by repealing paragraph (b) of subsection (2), and substituting the following paragraph:

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"(b) If, during any of the stages mentioned in subparagraph
(i) of paragraph (a) of this subsection, the Commission makes an assessment under subsection (1)
of section 114 of this Act of the amount payable

to the injured person in respect of permanent loss of earning capacity, it shall assess the amount to be paid under that assessment at that stage and at each of the subsequent stages mentioned in that paragraph on the basis of the rates of pay current at the time when the assessment is made but otherwise (subject to section 114 (7) of this Act) in accordance with the provisions of that paragraph."

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(2) Section 117 of the principal Act is hereby further 10 amended by omitting from subsection (6) the words "(not differing therefrom by more than 20 percent)".

(3) Section 117 of the principal Act is hereby further amended by repealing subsection (7), and substituting the following subsection:

"(7) This section shall not apply to an employee while a higher rate of compensation would be payable to him under section 118 of this Act."

- 22. Compensation for loss of potential earning capacity in certain cases—Section 118 of the principal Act is hereby 20 amended—
  - (a) By inserting in subsection (2), after the expression "section 113", the expression "or section 114":
  - (b) By omitting from subsection (5) the words "(not differing therefrom by more than 20 percent)": 25
  - (c) By omitting from subsection (6) the expression "section 116 or".
- 23. Compensation for pecuniary loss not related to earnings—(1) Section 121 of the principal Act is hereby amended by repealing subsection (1), and substituting the following 30 subsections:
- "(1) Where a person suffers personal injury by accident in respect of which he has cover under this Act, or where a person dies as a result of personal injury so suffered, the Commission, having regard to any other compensation payable and any rehabilitation assistance provided or to be provided, may, under this subsection, pay to him, or in the event of his death to his administrator, in addition to any other compensation and rehabilitation assistance to which he is entitled under this Act, compensation of such amount (if any) as it 40 thinks fit for actual and reasonable expenses and proved losses necessarily and directly resulting from the injury or death, not being—

- "(a) Any expense or loss in respect of damage to property; or
- "(b) Any expense or loss incurred after the death of that person in respect of the administration of his estate; or
- "(c) Any expense or loss arising from damage in respect of which, or to the extent to which, no payment is to be made under subsection (1) or subsection (1A) of section 110 of this Act, by reason of subsection (2) of that section; or

"(d) The loss of an opportunity to make a profit; or

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- "(e) Any loss arising from inability to perform a business contract; or
- "(f) Any loss that has not for the time being actually occurred, whether or not the amount thereof is ascertainable before it occurs; or
  - "(g) Any expense or loss in respect of or towards payment of which compensation is otherwise payable under this Act.
- 20 "(1A) Notwithstanding anything in subsection (1) of this section, unless (in the opinion of the Commission) there are special circumstances that justify a payment being made under that subsection, no payment shall be so made in respect of any expense or loss if the Commission considers that the expense or loss is similar in nature to an expense or loss for which compensation is payable under any other provision of this Act."
- (2) Section 121 of the principal Act is hereby further amended by inserting in paragraph (b) of subsection (2), 30 after the words "reasonable expenses", the words "or losses".
  - 24. Duty to submit to medical examination and medical or surgical treatment—Section 132 of the principal Act is hereby amended by repealing subsection (6), and substituting the following subsections:
- 35 "(6) Where a person suffers personal injury by accident in respect of which he has cover under this Act or dies as a result of personal injury so suffered, no compensation shall be payable to any person, except so far as the Commission otherwise decides, in respect of or by reason of any loss, 40 expense, incapacity, impairment, pain, or suffering, that results from the injury, or in respect of or by reason of the death, if and so far as the loss, expense, incapacity, impairment, pain, or suffering is caused, continued, or aggravated, or (in the case of death) the death is caused, by an unreasonable

failure by the injured person to act in accordance with medical advice or by his unreasonable refusal to submit to medical treatment, or to any surgical treatment the risk of which is, in the opinion of the Commission, inconsiderable in view of the seriousness of the injury, or by his unreasonable refusal to comply with any requirement of the Commission in relation to his rehabilitation:

"Provided that the Commission may pay or apply the whole or any part of the compensation that would, apart from this subsection, be payable in respect of or by reason of the 10 incapacity of the person for the maintenance and education of any dependant or dependants of the person.

"(7) Except so far as the Commission otherwise decides, no rehabilitation assistance under this Act in respect of or by reason of the incapacity of a person shall be given, if and so 15 far as his incapacity is caused, continued, or aggravated by any unreasonable failure or unreasonable refusal mentioned in subsection (6) of this section."

- 25. Injured person to advise of subsequent increase of earnings before assessment of permanent incapacity—Section 136 20 of the principal Act is hereby amended by omitting from subsection (1) the words "directly from his personal exertions".
- 26. Wilfully self-inflicted personal injuries and suicide— The principal Act is hereby amended by repealing section 25 137, and substituting the following section:

"137. (1) No compensation shall be payable under this

Act in respect of—

- "(a) Any personal injury that a person wilfully inflicts on himself or, with intent to injure himself, causes to 30 be inflicted upon himself, or death resulting therefrom: or
- "(b) The death of any person where the death was due to suicide, not being suicide that was the result of a state of mind that itself was the result of per- 35 sonal injury by accident in respect of which the person had cover under this Act:

"Provided that, in any case where a dependant of the injured or deceased person is in special need of assistance, and compensation would have been payable under this Act if the person 40 had otherwise suffered personal injury or died as a result thereof, the Commission may, in its discretion and in such manner as it thinks fit, pay or apply the whole or such part as

it thinks fit of the compensation that would have been so payable for the maintenance and education of the dependant or dependants of the injured or deceased person in special need of assistance or of such of them as the Commission thinks 5 fit.

"(2) It shall be presumed, in the absence of proof to the contrary, that the death of any person was not due to suicide. "(3) Except so far as the Commission otherwise decides,

"(3) Except so far as the Commission otherwise decides, no rehabilitation assistance under this Act in respect of or by 10 reason of the incapacity of a person shall be given, if and so far as his incapacity is caused, continued, or aggravated, by any physical injury that he wilfully inflicts on himself, or, with intent to injure himself, causes to be inflicted upon himself."

27. Decisions and payments—Section 151 of the principal Act is hereby amended—

- (a) By omitting from the proviso to subsection (1D) the words "subsection (1) of":
- (b) By omitting from subsection (3) the words "and compensation for loss of potential earning capacity".

28. Functions of Appeal Authority—The principal Act is hereby amended by repealing section 161, and substituting the following section:

25 "161. The functions of the Appeal Authority shall be to sit as a judicial authority for the determination of any appeal that lies to that Authority in accordance with the provisions of section 162 of this Act."

29. Powers to decide matters relevant to determination of 30 cover and classifying vehicles—The principal Act is hereby amended by inserting, after section 170, the following section:

"170A. (1) The Commission may decide such matters as it considers relevant for the purpose of determining the cover (if any) under Part IV or Part IVA of this Act of any person, and for the purpose of classifying any vehicles for the purpose of determining the rate of any levy to be paid under Part IV of this Act.

"(2) Upon notice in writing of any such decision being given to the person concerned, the decision shall be binding 40 on that person, subject to the provisions of Part VII of this Act."

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#### PART II

DISSOLUTION OF WORKERS' COMPENSATION BOARD

- 30. Commencement of Part II—This Part of this Act shall come into force on a date to be appointed by the Governor-General by Order in Council.
- 31. Interpretation—In this Part of this Act, unless the context otherwise requires,—
  - "Occupational safety" means the prevention of accidents in the course of employment in New Zealand; and 10 includes the training of persons in the prevention of such accidents:
  - "Occupational Safety Trust Account" or "Trust Account" means the Occupational Safety Trust Account set up under subsection (1) of section 38 of this Act:
  - "State Insurance General Manager" or "General Manager" means the State Insurance General Manager constituted as a corporation sole by section 5 of the State Insurance Act 1963:
  - "Uninsured Employers' Claims Account" or "Claims 20 Account" means the Uninsured Employers' Claims Account set up under subsection (1) of section 37 of this Act:
  - "Workers' Compensation Account" means the Workers' Compensation Account kept under Part III of the 25 Workers' Compensation Act 1956:
  - "Workers' Compensation Board" or "Board" means the Workers' Compensation Board established under Part III of the Workers' Compensation Act 1956.
- 32. Dissolution of Workers' Compensation Board—Subject 30 to subsection (2) of section 43 of this Act, the Workers' Compensation Board shall cease to exist at the commencement of this Part of this Act.
- 33. State Insurance General Manager to assume certain rights, functions, obligations, and liabilities of Board—All 35 rights and functions and all outstanding obligations and liabilities which, immediately before the commencement of this Part of this Act, were vested in or imposed on the Workers' Compensation Board under sections 99, 100, 118, 120 (3) and 120A of the Workers' Compensation Act 1956 shall, as from 40

the commencement of this Part of this Act, become the rights, functions, obligations, and liabilities of the General Manager, and all references in those sections and in section 119 of the Workers' Compensation Act 1956 to the Workers' Compensation Board or the Board shall, unless the context otherwise requires, be read as including references to the General Manager.

- 34. Payment by Board to General Manager—Upon the commencement of this Part of this Act, the Board shall pay from the Workers' Compensation Account to the General Manager a sum to be estimated by the General Manager as being sufficient to ensure that all liabilities imposed on the Board by section 99 of the Workers' Compensation Act 1956 and devolving on the General Manager in accordance with section 33 of this Act, and the costs, expenses, and remuneration of the General Manager mentioned in paragraphs (a) and (c) of subsection (3) of section 37 of this Act, can be discharged and met from that sum.
- 35. Devolution of property vested in Workers' Compensation Board—(1) All land and buildings vested in or belonging to the Board immediately before the commencement of this Part of this Act are hereby vested in the Accident Compensation Commission without conveyance, transfer, or assignment.
- (2) Where any land vests in the Commission under this section, the District Land Registrar for the land registration district in which the land is situated shall, on a written request by the Commission and on the deposit with him of such plans and documents as he may require and on payment of the appropriate fee, make such entries in his register and on any outstanding documents of title and generally do all such things as may be necessary to give full effect to the provisions of subsection (1) of this section.
- 35 (3) All books, papers, furniture, furnishings, and other chattels belonging to the Board immediately before the commencement of this Part of this Act shall be delivered by the Board to the Accident Compensation Commission and shall become the property of the Commission.
- 40 (4) All property passing to the Commission under subsections (1) and (3) of this section shall, subject to section 19 (1) of the principal Act, be used or dealt with for the purposes of that Act in such manner as the Commission, from time to time, thinks fit.

- (5) All costs and expenses incurred in or in connection with taking title to and possession of the property passing to the Commission under those subsections shall be borne by the Commission.
- (6) All money and investments standing to the credit of the Workers' Compensation Account and remaining after payment of the sum mentioned in section 34 of this Act shall be paid or transferred by the Board to the Accident Compensation Commission and shall be held by the Commission in 10 accordance with the provisions of this Part of this Act.
- 36. Valuation of land and buildings—(1) A special valuation of the land and buildings mentioned in subsection (1) of section 35 of this Act shall be made as at the commencement of this Part of this Act by the Valuer-General, whose fee 15 shall be borne by the Commission.
- (2) The Commission shall, as at the commencement of this Part of this Act, allocate from the General Fund a sum equal to the amount of that valuation, and transfer that sum to the Occupational Safety Trust Account set up under section 38 20 of this Act.
- **37.** Uninsured Employers' Claims Account—(1) The General Manager shall set up a separate account to be known as the Uninsured Employers' Claims Account.

(2) There shall be credited to the Claims Account:

(a) The sum to be paid by the Board to the General Manager in accordance with section 34 of this Act:

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(b) All amounts, penal charges, and penalties that are paid to the General Manager in accordance with sections 99 (3), 120 (3), and 120A (6) of the Workers' 30 Compensation Act 1956:

(c) All amounts (if any) that are paid by the Commission to the General Manager in accordance with section 39 (1) of this Act:

- (d) All interest and other income derived from the money 35 and investments standing to the credit of the Claims Account.
- (3) There shall be charged to the Claims Account:
- (a) All amounts paid by the General Manager in discharging the liabilities imposed on the Board by section 99 40 of the Workers' Compensation Act 1956, and devolving on him in accordance with section 33 of this Act, and all costs and expenses incurred by the General Manager in connection therewith:

- (b) All amounts paid by the General Manager to the Commission in accordance with section 39 (2) of this Act:
- 5 (c) Such amounts as are approved by the Minister of Finance as being a reasonable remuneration for the services of the General Manager in the administration of the Claims Account.
- (4) The General Manager shall invest so much of the 10 amount standing to the credit of the Claims Account as is not otherwise required, and the provisions of the State Insurance Act 1963 relating to the investment of money shall apply to the investment thereof.
- (5) The income arising in the Claims Account shall be 15 exempt from income tax.
  - 38. Occupational Safety Trust Account—(1) The Commission shall set up a separate account to be known as the Occupational Safety Trust Account.

(2) There shall be credited to the Trust Account:

- 20 (a) The money and investments to be paid or transferred by the Board to the Commission in accordance with section 35 (6) of this Act:
  - (b) The sum to be allocated by the Commission in accordance with section 36 (2) of this Act:
- 25 (c) All funds (if any) paid or transferred by the General Manager to the Commission in accordance with section 39 (2) of this Act:
  - (d) All money and property (if any) which may be paid to or received by the Commission in accordance with any terms and conditions imposed by the Commission in accordance with paragraph (d) of section 40 (3) of this Act:
  - (e) All interest and other income derived from the money and investments standing to the credit of the Trust Account.
  - (3) There shall be charged to the Trust Account:
  - (a) All money paid or applied by the Commission in accordance with section 40 (2) of this Act:
  - (b) All money (if any) paid by the Commission in accordance with section 39 (1) of this Act:
    - (c) All expenses and other liabilities which the Commission incurs in administering the assets of the Trust Account.

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(4) The Commission shall invest so much of the money standing to the credit of the Trust Account as is not otherwise required, and the provisions of Part I of the principal Act relating to the investment of money belonging to the Commission shall apply to the investment thereof.

(5) Notwithstanding anything to the contrary in any enactment, the Commission may, as it thinks fit, retain any investments passing to it in accordance with section 35 (6) or section 39 (2) of this Act and credited in accordance with 10 the foregoing provisions of this section to the Trust Account.

39. Adjustments between Accounts—(1) If at any time or times it appears to the General Manager that the money and investments for the time being standing to the credit of the Claims Account may be insufficient to ensure that all liabilities imposed on the Board by section 99 of the Workers' Compensation Act 1956 and devolving on the General Manager in accordance with section 33 of this Act, and the costs, expenses, and remuneration of the General Manager in connection therewith, can be discharged and met therefrom, the General 20 Manager shall notify the Commission in writing of the additional amount which he estimates as being required for those purposes, and the Commission shall thereupon, to the extent that it is able to do so from the funds then or thereafter standing to the credit of the Trust Account, pay that sum to the 25 General Manager.

(2) If at any time or times it appears to the General Manager that the money and investments for the time being standing to the credit of the Claims Account are clearly more than sufficient to ensure that the liabilities, costs, expenses, and 30 remuneration mentioned in subsection (1) of this section can be discharged and met therefrom, the General Manager shall pay or transfer to the Commission funds equal to the amount of that excess as estimated by him.

40. Administration of Occupational Safety Trust Account—35 (1) The Trust Account shall be a separate account in the General Fund:

Provided that no item shall be credited or charged to the Trust Account except in accordance with this Part of this Act.

(2) Subject to sections 41 and 42 of this Act, the money 40 and investments from time to time standing to the credit of the Trust Account shall be paid or applied by the Commission for the purposes of occupational safety.

(3) Without limiting the provisions of subsection (2) of this section, but subject to sections 41 and 42 of this Act, the Commission in the application of the said money and investments may—

(a) Acquire, in its own name, real and personal property to be used for the purposes of occupational safety, and dispose of any property so acquired, or any estate or interest therein, either for valuable consideration, or by way of transfer to any Government Department, person, or body (whether incorporated or not) to be used by that Department, person, or body for the purposes of occupational safety:

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(b) Make contributions to any Government Department, person, or body (whether incorporated or not) to be applied by that Department, person, or body for the purposes of occupational safety:

(c) Make grants to any person to assist him in undertaking training (whether within or outside New Zealand) in occupational safety:

(d) Attach terms and conditions (whether with regard to payment or repayment of money or otherwise) to any transfer, contribution, or grant made in accordance with any of the provisions of paragraphs (a), (b), and (c) of this subsection.

(4) Any property which may be acquired by the Commission in accordance with paragraph (a) of subsection (3) of this section, and any property which may be received by the Commission in accordance with any terms and conditions imposed by the Commission in accordance with paragraph (d) of that subsection, shall, while it is for the time being retained by the Commission, be deemed for the purposes of this Act to be an investment standing to the credit of the Trust Account.

(5) Notwithstanding anything to the contrary in the principal Act, the proviso to paragraph (d) of section 17 (2), and the proviso to subsection (1) of section 19, of the principal Act shall not apply to any land which may be acquired by the Commission in accordance with paragraph (a) of subsection (3) of this section or which may be received by the Commission in accordance with any terms and conditions imposed by the Commission in accordance with paragraph (d) of subsection (3) of this section.

- (6) The income arising in the Trust Account shall be exempt from income tax, and any estate or interest in land which for the time being forms part of the Trust Account shall be exempt from land tax.
- 41. Occupational Safety Trust Board—(1) There is hereby established a Board to be known as the Occupational Safety Trust Board.

(2) The Trust Board shall consist of—

- (a) The members of the Accident Compensation Commis- 10 sion:
- (b) The Secretary to the Treasury:

(c) The Secretary of Labour.

(3) The Trust Board shall control the payment and application of the money, property, and investments, from time 15 to time standing to the credit of the Trust Account, for the purposes of occupational safety.

(4) The Trust Board shall sit at such times and places as

it thinks fit.

- (5) At every meeting of the Trust Board the quorum shall 20 be 3 members entitled to vote at the meeting.
- (6) At every meeting of the Trust Board, the Chairman of the Accident Compensation Commission, if present, shall be the chairman, and, in his absence, such member of the Trust Board as the majority of the members present and entitled 25 to vote may elect shall preside as chairman.

(7) The chairman shall have a deliberative vote, and in

all cases of equality of votes, shall have a casting vote.

(8) At any meeting of the Trust Board, the Chairman and other members of the Accident Compensation Commission 30 may be present, but only one of them shall be entitled to vote.

(9) In every case where the Secretary to the Treasury or the Secretary of Labour is absent from a meeting of the Trust Board, a deputy or agent appointed by him may attend and act at the meeting in his stead, and while so acting shall be 35 deemed to be a member of the Trust Board.

(10) The fact that any deputy or agent acts at any such meeting shall be conclusive proof of his authority to do so, and no person shall be concerned to inquire whether the occasion has arisen which authorises or requires him to do so. 40

(11) The Trust Board may appoint subcommittees of its members, and may delegate to any such subcommittee such of its powers as it from time to time thinks fit, but every subcommittee shall include a member of the Accident Compensation Commission as one of its members.

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(12) The Trust Board may delegate to the Accident Compensation Commission such of its powers as it from time to time thinks fit.

5 (13) All minutes or resolutions of the Trust Board, or any copy of any of them, if purporting to be signed by the chairman of the meeting at which the minutes are confirmed or the resolution is passed, shall, in the absence of proof to the contrary, be sufficient evidence of the minutes or resolutions, 10 and that they were duly and properly confirmed or passed and that the person signing them was the chairman of that meeting.

(14) Anything that may be done by resolution passed at a meeting of the Trust Board may be done by the Trust Board without a meeting by means of an entry in its minute book signed by a member of the Accident Compensation Commission, the Secretary to the Treasury, and the Secretary of Labour. Any such entry may be signed on behalf of the Secretary to the Treasury or the Secretary of Labour by his deputy, if, at the time of the signing thereof, the deputy would have been entitled to attend and act at a meeting of the Trust Board in the absence of the member if a meeting had then

been held, and the fact that a deputy signs an entry shall, in the absence of proof to the contrary, be sufficient evidence that he was so entitled.

(15) For the purposes of this section a memorandum permanently affixed in the minute book and purporting to have been signed for the purpose of becoming an entry therein shall be deemed to be an entry in the minute book, and any such entry may consist of several documents in like form, each signed by one or more of the following persons:

(a) A member of the Accident Compensation Commission:

(b) The Secretary to the Treasury or his deputy:

(c) The Secretary of Labour or his deputy.

42. Application of Occupational Safety Trust Account— Except to the extent that the Trust Board may have delegated its powers to a subcommittee pursuant to subsection (11) of section 41 of this Act or to the Commission pursuant to subsection (12) of that section, the money and investments standing to the credit of the Trust Account shall be paid or applied for the purposes of occupational safety pursuant to a resolution of the Trust Board and not otherwise.

- 43. Repeals and savings—(1) The enactments specified in the Schedule to this Act are hereby repealed.
- (2) Notwithstanding the provisions of section 32 of this Act and subsection (1) of this section,—
  - (a) The provisions repealed by subsection (1) of this section shall continue in force so far as may be necessary or expedient for the purpose of carrying into operation the provisions of this Part of this Act, and for the purpose of enabling or facilitating the 10 enforcement or settlement of any outstanding rights, obligations, or liabilities of the Workers' Compensation Board:

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(b) The Workers' Compensation Board shall continue in existence so far as may be necessary or expedient for 15 any of those purposes.

# **SCHEDULE**

# Section 43 (1) ENACTMENTS REPEALED 1956, No. 62—The Workers' Compensation Act 1956: Sections 104 to 111 and 113 to 115. (Reprinted 1966, Vol. 4, p. 3323.) 1959, No. 89—The Workers' Compensation Amendment Act 1959: Section 5. (Reprinted 1966, Vol. 4, p. 3427.) 1962, No. 123—The Workers' Compensation Amendment Act 1962: Sections 19 and 20. (Reprinted 1966, Vol. 4, p. 3430.) 1963, No. 48—The Workers' Compensation Amendment Act 1963: Section 4. (Reprinted 1966, Vol. 4, p. 3431.) 1967, No. 29—The Workers' Compensation Amendment Act 1967: Section 4. 1971, No. 44—The Workers' Compensation Amendment Act 1971: Section 6.

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