

## New Zealand.



### ANALYSIS.

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| <p>Title.</p> <ol style="list-style-type: none"> <li>1. Short Title.</li> <li>2. Commencement of Act.</li> <li>3. Complement of teaching staff.</li> <li>4. Teachers' salaries.</li> <li>5. Appropriation of funds.</li> <li>6. Average daily attendance.</li> </ol> | <ol style="list-style-type: none"> <li>7. Head-teacher's residence.</li> <li>8. Rents, house allowances.</li> <li>9. District high schools.</li> <li>10. Regulations.</li> <li>11. Repeal.<br/>Schedules.</li> </ol> |
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1901, No. 38.

AN ACT to remove the existing Anomalies and Inequalities in the Staffing of Public Schools and in the Salaries paid to Public-School Teachers. Title.  
[7th November, 1901.]

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows :—

1. The Short Title of this Act is “ The Public-School Teachers' Salaries Act, 1901 ”; and it shall form part of and be read together with “ The Education Act, 1877 ” (hereinafter referred to as “ the principal Act ”). Short Title.

2. This Act shall come into operation on the first day of January, one thousand nine hundred and two. Commencement of Act.

3. Notwithstanding anything in the principal Act, the number of teachers and pupil-teachers in every public school shall be such as is prescribed for the average attendance thereat in the First and Second Schedules hereto : Complement of teaching staff.

Provided that until the thirty - first day of December, one thousand nine hundred and three, any Board may at its discretion retain on the staff of any school any teacher for whom provision is made according to the scale in force in such district on the thirtieth day of June, one thousand nine hundred and one :

Provided also that if it be shown to the satisfaction of the Minister that it is inexpedient to bring this section into operation at

once it shall be lawful for a Board, with the sanction of the Minister previously obtained in writing, to make such modification in the staff of any school as may be agreed between the Board and the Minister; but in no case shall the full operation of this section be postponed later than the thirty-first day of December, one thousand nine hundred and three, and in no case shall the salary payable to any teacher in such school be greater than as provided in section four hereof.

Teachers' salaries.

4. The salaries of the teachers and pupil-teachers in any public school shall be the salaries assigned to such teachers and pupil-teachers in the First Schedule hereto:

Provided that, if the Governor at any time decides that the salaries in the Second Schedule hereto shall be payable in lieu of those in the First Schedule, he may, by Order in Council, declare that the salaries paid to teachers and pupil-teachers shall thereafter be the salaries named in the Second Schedule hereto:

Provided also that, at the discretion of the Education Board, until the thirty-first day of December, one thousand nine hundred and three, the salary of any teacher in any school shall not be reduced below the salary that would be payable to such teacher according to the scale in force in such district on the thirtieth day of June, one thousand nine hundred and one.

Appropriation of funds.

5. Section eight of the principal Act, relating to the appropriation of money required to administer the Act, is hereby amended by repealing subsection two thereof, and substituting in lieu thereof the following:—

(a.) In payment to the Board of every district of a sum sufficient to pay the salaries of teachers and pupil-teachers in the district in accordance with this Act; and

(b.) In payment to the Board of every district of a sum of two hundred and fifty pounds per annum, together with a sum of eleven shillings and threepence per annum for each child in average daily attendance at a public school:

Provided that the Governor may at any time, by Order in Council, declare that, in lieu of the payments last named, there shall be thereafter paid to the Board of every district the sum of twelve shillings per annum for each child in average daily attendance; and, in addition, to every Board having less than eight thousand children in average daily attendance, a sum of two hundred and fifty pounds per annum.

Average daily attendance.

6. The average daily attendance shall be computed in manner prescribed by regulations.

Head-teacher's residence.

7. In the case of a school having more than twenty children in average daily attendance, the Board shall, at its discretion, either provide a residence for the head-teacher of the school or pay to him annually the house allowance prescribed in the Third Schedule hereto.

Rents, house allowances.

8. It shall be lawful for a Board to pay rents of school-buildings or house allowances to head-teachers as provided by the last pre-

ceding section out of any moneys from time to time appropriated by the General Assembly for that purpose.

9. Notwithstanding anything in this Act, it shall be lawful for any Board, with the sanction of the Minister, to make such additions to the staff of any district high school and to pay such additional sums as salaries to such staff as may be prescribed by regulations, such payment to be made out of moneys appropriated by the General Assembly for that purpose, and distributed to the Boards in accordance with such regulations :

Provided that the staff of such school shall, in regard to the children not receiving secondary instruction thereat, be as strong as if the school were not a district high school.

10. The Governor in Council may from time to time make such regulations for carrying this Act into effect as he thinks fit.

11. "The Public-School Teachers' Salaries Act, 1900," is hereby repealed ; and the principal Act is hereby modified in so far as it conflicts with this Act, but not further or otherwise.



FIRST SCHEDULE—*continued*.

## PART II.—SUPPLEMENTARY SCALE for separate BOYS', GIRLS', and INFANTS' SCHOOLS.—Schools 201-600.

Average attendance.	Boys' Schools.*								
	Assistants.								Pupil teachers.
	£	£	£	£	£	£	£	£	
201-250 .. ..	185	145	115	...	...	...	...	...	2
251-280 ... ..	195	150	120	...	...	...	...	...	3
281-330 ... ..	200	155	120	95	...	...	...	...	3
331-390 ... ..	205	155	125	100	80	...	...	...	3
391-420 ... ..	210	160	125	100	80	...	...	...	4
421-480 ... ..	215	160	130	105	85	80	...	...	4
481-510 ... ..	220	165	130	105	85	80	...	...	5
511-570 ... ..	225	165	135	110	95	85	80	80	5
571-600 ... ..	230	170	135	110	95	85	80	80	6

  

Average Attendance.	Girls' Schools.*								
	Assistants.								Pupil-teachers.
	£	£	£	£	£	£	£	£	
201-250 ... ..	135	105	85	...	...	...	...	...	2
251-280 ... ..	145	110	95	...	...	...	...	...	3
281-330 ... ..	150	115	100	80	...	...	...	...	3
331-390 ... ..	155	115	105	85	80	...	...	...	3
391-420 ... ..	160	120	105	90	80	...	...	...	4
421-480 ... ..	165	120	110	90	80	80	...	...	4
481-510 ... ..	170	125	110	95	80	80	...	...	5
511-570 ... ..	175	125	115	95	85	80	80	80	5
571-600 ... ..	180	130	115	100	85	80	80	80	6

  

Average Attendance.	Infants' Schools.								
	Head-teacher.	Assistants.							Pupil-teachers.
		£	£	£	£	£	£	£	
201-250 ... ..	160	120	85	80	...	...	...	...	2
251-280 ... ..	170	125	85	80	...	...	...	...	3
281-330 ... ..	175	135	95	85	80	...	...	...	3
331-390 ... ..	180	140	105	95	85	80	...	...	3
391-420 ... ..	185	145	110	100	90	80	...	...	4
421-480 ... ..	190	145	110	100	90	85	80	...	4
481-510 ... ..	195	150	115	105	95	90	80	...	5
511-570 ... ..	200	150	115	105	95	90	85	80	5
571-600 ... ..	205	155	120	110	100	95	90	80	6

\* Salary for head-teachers as under scale in Part I. hereof.

This scale is subject to the modifications and conditions specified in Part I. of this Schedule.\*

## PART III.—SIDE-SCHOOLS.

In the case of side-schools—that is, schools attached to another public school (called the main school) but used for pupils only up to a standard lower than Standard V., or up to an age lower than 12—in computing the staff and salaries the average attendance at the main school and the side school or schools shall be added together, but for each such side-school either an assistant at £80 may be substituted for a pupil-teacher, or a pupil-teacher may be added to the combined staff, at the discretion of the Board, subject to note (h) in Part I. hereof.

## PART IV.—SEPARATE BOYS' AND GIRLS' DEPARTMENTS.

If the average attendance exceeds 660 in any school in which boys and girls are taught in separate departments, in each such department an assistant at £80 may be substituted for a pupil-teacher, or a pupil-teacher may be added to the staff, at the discretion of the Board, subject to note (h) in Part I. hereof.

## PART V.—HALF-TIME SCHOOLS.

In estimating salaries two half-time schools shall count as one school, the totals of the average attendance at the two schools being added together; and if the teacher of two such half-time schools be required by the Education Board to teach on six days during the week his salary shall be increased by one-fifth of the salary shown in Part I. hereof.



SECOND SCHEDULE—*continued.*

## PART II.—SUPPLEMENTARY SCALE for separate BOYS', GIRLS', and INFANTS' SCHOOLS.—Schools 201-600.

Average Attendance.			Boys' Schools.*							Pupil-teachers.
			Assistants.							
			£	£	£	£	£	£	£	
201-250	...	...	190	150	120	...	...	...	...	2
251-280	...	...	200	155	125	...	...	...	...	3
281-330	...	...	205	160	125	100	...	...	...	3
331-390	...	...	210	160	130	105	85	...	...	3
391-420	...	...	215	165	130	105	85	...	...	4
421-480	...	...	220	165	135	110	90	85	...	4
481-510	...	...	225	170	135	110	90	85	...	5
511-570	...	...	230	170	140	115	100	90	85	5
571-600	...	...	235	175	140	115	100	90	85	6

  

Average Attendance.			Girls' Schools.*							Pupil-teachers.
			Assistants.							
			£	£	£	£	£	£	£	
201-250	...	...	140	110	90	...	...	...	...	2
251-280	...	...	150	115	100	...	...	...	...	3
281-330	...	...	155	120	105	85	...	...	...	3
331-390	...	...	160	120	110	90	85	...	...	3
391-420	...	...	165	125	110	95	85	...	...	4
421-480	...	...	170	125	115	95	85	85	...	4
481-510	...	...	175	130	115	100	85	85	...	5
511-570	...	...	180	130	120	100	90	85	85	5
571-600	...	...	185	135	120	105	90	85	85	6

  

Average Attendance.			Infants' Schools.							Pupil-teachers.	
			Head-teacher.	Assistants.							
			£	£	£	£	£	£	£	£	
201-250	...	...	165	125	90	85	...	...	...	...	2
251-280	...	...	175	130	90	85	...	...	...	...	3
281-330	...	...	180	140	100	90	85	...	...	...	3
331-390	...	...	185	145	110	100	90	85	...	...	3
391-420	...	...	190	150	115	105	95	85	...	...	4
421-480	...	...	195	150	115	105	95	90	85	...	4
481-510	...	...	200	155	120	110	100	95	85	...	5
511-570	...	...	205	155	120	110	100	95	90	85	5
571-600	...	...	210	160	125	115	105	100	95	85	6

\* Salary for head-teachers as under scale in Part I. hereof.

This scale is subject to the modifications and conditions specified in Part I. of this Schedule.

## PART III.—SIDE-SCHOOLS.

IN the case of side-schools—that is, schools attached to another public school (called the main school) but used for pupils only up to a standard lower than Standard V., or up to an age lower than 12—in computing the staff and salaries the average attendance at the main school and the side school or schools shall be added together, but for each such side-school either an assistant at £85 may be substituted for a pupil-teacher, or a pupil-teacher may be added to the combined staff, at the discretion of the Board, subject to note (h) in Part I. hereof.

SECOND SCHEDULE—*continued.*

## PART IV.—SEPARATE BOYS' AND GIRLS' DEPARTMENTS.

If the average attendance exceeds 660 in any school in which boys and girls are taught in separate departments, in each such department an assistant at £85 may be substituted for a pupil-teacher, or a pupil-teacher may be added to the staff, at the discretion of the Board, subject to note (h) in Part I. hereof.

## PART V.—HALF-TIME SCHOOLS.

In estimating salaries two half-time schools shall count as one school, the average attendance of the two schools being added together; and if the teacher of such two half-time schools be required by the Education Board to teach on six days during the week his salary shall be increased by one-fifth of the salary shown in Part I. hereof.

## THIRD SCHEDULE.

## HOUSE ALLOWANCES TO HEAD OR SOLE TEACHERS.

For Schools with Average Attendance						£
Over 20 and not over	50	...	...	...	...	20
"	50	"	150	...	...	30
"	150	"	250	...	...	35
"	250	"	420	...	...	40
"	420	...	...	...	...	50

WELLINGTON: Printed under authority of the New Zealand Government,  
by JOHN MACKAY, Government Printer.—1901.