



Support Workers (Pay Equity) Settlements Amendment Act 2022

Public Act 2022 No 32
Date of assent 28 June 2022
Commencement see section 2

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The Parliament of New Zealand enacts as follows:

1 Title

This Act is the Support Workers (Pay Equity) Settlements Amendment Act 2022.

2 Commencement

This Act comes into force on 1 July 2022.

3 Principal Act

This Act amends the Support Workers (Pay Equity) Settlements Act 2017.

4 Section 3 amended (Purpose)

After section 3(1)(b), insert:

(c) to set minimum hourly wage rates for work performed by support workers after the expiry of those agreements.

5 Section 4 amended (Overview)

In section 4(b), replace “30 June 2022” with “31 December 2023”.

6 Section 21 amended (Repeal of this Act)

In section 21(1), replace “1 July 2022” with “1 January 2024”.

7 Schedule 1 amended

In Schedule 1, repeal clauses 2 and 3.

8 Schedule 2 amended

(1) In Schedule 2, clauses 1(1) and 2, replace “table” with “tables”.

(2) In Schedule 2, clause 1(1), after the table, insert:

Worker’s length of service with employer	1 July 2022 to 31 December 2023
Less than 3 years	\$22.49
3 years or more but less than 8 years	\$24.06
8 years or more but less than 12 years	\$26.16
12 years or more, if subclause (2) applies	\$27.20
12 years or more, if subclause (2) does not apply	\$28.25

(3) In Schedule 2, clause 2, after the table, insert:

Worker’s level of qualification	1 July 2022 to 31 December 2023
No relevant qualification	\$22.49
Level 2 qualification	\$24.06
Level 3 qualification	\$26.16
Level 4 qualification	\$28.25

Legislative history

21 June 2022	Introduction (Bill 144–1)
22 June 2022	First reading, second reading, committee of the whole House, third reading
28 June 2022	Royal assent

This Act is administered by the Ministry of Health.