

Minimum Wage (New Entrants) Amendment Act 2007

Public Act 2007 No 37
Date of assent 11 September 2007

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The Parliament of New Zealand enacts as follows:

- 1 Title**
This Act is the Minimum Wage (New Entrants) Amendment Act 2007.
- 2 Commencement**
This Act comes into force on 1 April 2008.
- 3 Principal Act amended**
This Act amends the Minimum Wage Act 1983.

4 Purpose

The purpose of this Act is to amend the principal Act to provide expressly for a minimum rate of wages to be prescribed for new entrants, being workers who—

- (a) are 16 or 17 years of age; and
- (b) meet certain criteria.

5 Prescription of minimum wages

Section 4(1) and (2) are repealed and the following subsections substituted:

- “(1) The Governor-General may, by Order in Council, prescribe the minimum rate of wages payable to—
 - “(a) workers—
 - “(i) who are 16 years of age or older; and
 - “(ii) to whom neither paragraph (b) nor (c) applies:
 - “(b) workers who are new entrants, being workers who are 16 or 17 years of age except workers—
 - “(i) who have completed 3 months or 200 hours of employment, whichever is the shorter; or
 - “(ii) who are supervising or training other workers; or
 - “(iii) to whom paragraph (c) applies:
 - “(c) 1 or more classes of workers—
 - “(i) defined in the order; and
 - “(ii) who are employed under contracts of service under which they are required to undergo training, instruction, or examination for the purpose of becoming qualified for the occupation to which their contract of service relates.
- “(2) A minimum rate of wages prescribed under subsection (1) may be prescribed as—
 - “(a) a monetary amount; or
 - “(b) a percentage of any other minimum rate prescribed under subsection (1).
- “(3) However, a minimum rate prescribed for the purposes of subsection (1)(b) must not be less than 80% of any rate prescribed for the purposes of subsection (1)(a).
- “(4) In subsection (1)(b)(i), **employment**—
 - “(a) includes employment undertaken with more than 1 employer; and

- “(b) includes any employment undertaken before the commencement of the Minimum Wage (New Entrants) amendment Act 2007; but
- “(c) does not include any employment undertaken before a new entrant turns 16 years of age.”

Legislative history

7 December 2005	Introduction (Bill 9-1)
22 February 2006	First reading and referral to Transport and Industrial Relations Committee
21 August 2006	Discharged from Transport and Industrial Relations Committee
30 August 2006	Referral to Transport and Industrial Relations Committee
29 June 2007	Reported from Transport and Industrial Relations Committee (Bill 9-2)
25 July 2007	Second reading
15 August 2007	Committee of the whole House (Bill 9-3)
5 September 2007	Third reading
