



Holidays (Increasing Sick Leave) Amendment Act 2021

Public Act 2021 No 18
Date of assent 24 May 2021
Commencement see section 2

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New Part 3 inserted into Schedule 1AA

The Parliament of New Zealand enacts as follows:

- 1 Title**
This Act is the Holidays (Increasing Sick Leave) Amendment Act 2021.
- 2 Commencement**
This Act comes into force on the day that is 2 months after the date on which this Act receives the Royal assent.
- 3 Principal Act**
This Act amends the Holidays Act 2003 (the **principal Act**).
- 4 Section 65 amended (Sick leave)**
In section 65(2), replace “5” with “10”.

5 Section 66 amended (Sick leave may be carried over)

In section 66(2), replace “15” with “10”.

6 Schedule 1AA amended

In Schedule 1AA,—

- (a) insert the Part set out in the Schedule of this Act as the last Part; and
- (b) make all necessary consequential amendments.

Schedule

New Part 3 inserted into Schedule 1AA

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Part 3

Provisions relating to Holidays (Increasing Sick Leave) Amendment Act 2021

5 Transitional provision for existing employees

- (1) The amendments to sections 65 and 66 in the Holidays (Increasing Sick Leave) Amendment Act 2021 apply to existing employees as provided in this clause.
- (2) On and from the commencement date, when an existing employee next becomes entitled to sick leave for a 12-month period specified in section 63(2), the employee's entitlement under section 65(2) for that period is 10 days' sick leave.
- (3) On and from the commencement date, when an existing employee next may carry over sick leave under section 66(1),—
 - (a) the employee may carry over up to 10 days' sick leave; and
 - (b) the employee's maximum current entitlement under section 66(2) is 20 days.
- (4) In this clause,—

commencement date means the date on which the Holidays (Increasing Sick Leave) Amendment Act 2021 comes into force

existing employee means an employee who is employed by the relevant employer on and from the commencement date.

Legislative history

1 December 2020	Introduction (Bill 1–1), first reading and referral to Education and Workforce Committee
25 March 2021	Reported from Education and Workforce Committee
5 May 2021	Second reading
18 May 2021	Committee of the whole House
19 May 2021	Third reading
24 May 2021	Royal assent

This Act is administered by the Ministry of Business, Innovation, and Employment.