

# House of Representatives

# Amendment Paper

## Fair Pay Agreements Act Repeal Bill

### *Proposed amendments*

Debbie Ngarewa-Packer, in Committee, to move the following amendments:

#### *Clause 4*

Delete *clause 4* (page 2, lines 6 to 8)

#### *New clause 4A*

After *clause 4* (page 2, after line 8), insert:

#### **4A Review of impact on certain Māori workers of repeal of Fair Pay Agreements Act 2022**

- (1) The Minister must appoint a reviewer to undertake a review of the repeal of the Fair Pay Agreements Act 2022—
  - (a) no earlier than 3 years after the commencement of this Act; and
  - (b) no later than 4 years after the commencement of this Act.
- (2) The review undertaken under **subsection (1)** must consider the impact that the repeal of the Fair Pay Agreements Act 2022 has had on the terms and conditions of Māori workers in the following sectors:
  - (a) early childhood education:
  - (b) transport:
  - (c) security:
  - (d) sanitation:
  - (e) supermarket:
  - (f) hospitality.

- (3) The reviewer must provide the review to the Minister within 12 months of the date of the reviewer’s appointment under **subsection (1)**.
- (4) The Minister must, within 60 working days of the day the review is provided to the Minister under **subsection (3)**, present to the House of Representatives—
  - (a) the review; and
  - (b) a response to the review.

### **Explanatory note**

This Amendment Paper amends the Fair Pay Agreements Act Repeal Bill. It provides for a review to assess how the repeal of the Fair Pay Agreements Act 2022 has impacted the terms and conditions for Māori workers in the industries of currently approved FPAs, who stood to benefit disproportionately from FPAs.