

House of Representatives

Amendment Paper

Employment Relations (Trial Periods) Amendment Bill

Proposed amendment

Ricardo Menéndez March, in Committee, to move the following amendment:

New clause 6

After *clause 5* (page 2, after line 18), insert:

6 New section 67BA inserted (Review of operation of section 67A)

After section 67B, insert:

67BA Review of operation of section 67A

- (1) The Minister must, as soon as is practicable, after 3 years following the commencement of the Employment Relations (Trial Periods) Amendment Act **2023**, require a report to be prepared on the operation and effects of section 67A, in particular any effects on outcomes for workers in employment.
- (2) The Minister must ensure that the persons and organisations (including representatives of employees and employers) that the Minister thinks appropriate are consulted during the preparation of the report about the matters to be considered in the report.
- (3) The Minister must present a copy of the report to the House of Representatives.

Explanatory note

This Amendment Paper amends the Employment Relations (Trial Periods) Amendment Bill. It ensures that the proposed amendment made by the Bill is subject to a review in 3 years' time to investigate the impact of trial periods in employment agreements.

Evidence so far shows that there is extremely limited evidence to prove the case for trial periods. If we agree that policy must be based on evidence, then we must commit to having the policy retained on an evidential platform.