

# House of Representatives

## Amendment Paper

### Employment Relations (Trial Periods) Amendment Bill

#### *Proposed amendment*

Ricardo Menéndez March, in Committee, to move the following amendment:

*New clause 6*

After *clause 5* (page 2, after line 18), insert:

**6 New section 67BA inserted (Monitoring and reporting on use of trial provisions)**

After section 67B, insert:

**67BA Monitoring and reporting on use of trial provisions**

- (1) The Department must monitor and report annually on the use of trial provisions and their impact on the labour market.
- (2) A report under **subsection (1)** must specifically address the effect that the use of trial provisions has had on—
  - (a) the wages, job security, and terms and conditions of employees; and
  - (b) Māori, Pasifika, women, youth, and disabled employees.
- (3) The Department must prepare a report for each financial year and make it publicly available within 3 months after the end of the financial year to which the report relates.
- (4) An employer must—
  - (a) provide any information reasonably required by the Department for the purposes of the report; and
  - (b) notify the Department as soon as practicable if the employer becomes aware that information they have provided is or has become inaccurate.

## **Explanatory note**

This Amendment Paper amends the Employment Relations (Trial Periods) Amendment Bill. It provides MBIE with the ability to analyse the efficacy of trial provisions in achieving the stated aims of the Employment Relations (Trial Periods) Amendment Bill. This is important in supporting evidence-based policy.