



### Prof. Malcolm Sargeant: In Memoriam

Given that this issue is dedicated to occupational health and safety, it is timely that we remember and acknowledge the work of Prof. Malcolm Sargeant who passed away in November 2020. He was a Full Professor of Labour Law at Middlesex University and was passionate about his twin disciplines of employment law and occupational health and safety. He was internationally known for his work on discrimination law in general and had particular research interests in age discrimination and the situation of vulnerable workers in precarious work. He was a leader in a number of international research projects funded by the European Commission and the World Bank. He was also member of the ADAPT Scientific Committee and Managing Editor of the e-journal of International and Comparative Labour Studies. He published widely and is the author of numerous publications in Italian and English in matters of labour law, trade union law and community law. He was a visiting Professor at the University of Modena and Reggio Emilia (Italy), the Thomas Jefferson Law School in San Diego (USA), the University of Bergamo (Italy), and AUT University (New Zealand).

Those of us who were lucky to have known Malcolm would agree that in spite of his considerable achievements as a scholar, he remained humble. He was always willing to exchange views and ideas and had considerable insights into the plight of vulnerable workers. One of his colleagues described him as being a well-mannered, soft-spoken man who never said a word out of place. He was supportive and collegial, particularly towards emerging scholars both overseas and here in New Zealand. His interest in New Zealand extended to the 2010 Pike River Mine disaster in which he travelled to the West Coast and spoke at length to the victims' families.

His work will influence generations of researchers. We have not only lost a great intellect but also a good friend.

The NZJER Editors  
15<sup>th</sup> September 2021