

## **Editors' Note: Open Access to the New Zealand Journal of Employment Relations (NZJER)**

We are pleased to announce that the New Zealand Journal of Employment Relations (NZJER) will be open access through AUT Library's Tuwhera Open Journal Publishing website.

While we have not taken the decision lightly, we are committed to disseminating quality New Zealand-relevant research and, by making the Journal open access, we hope that we advance this aim. Access to the Journal is via the link: <https://ojs.aut.ac.nz/nzjer/> and forthcoming articles will be available as from volume 45, issue 1.

We welcome all relevant, quality manuscripts, and submissions can be made via the website. Instructions to the authors can also be found on the website. Previous issues can still be accessed via <https://www.nzjournal.org/>. We would also like to point out that the papers published in this issue, 44(3), are pre-COVID-19 and, as such, reflect the time before the pandemic.

Thank you,

Erling Rasmussen, Felicity Lamm, Bernard Walker, and Julienne Molineaux  
Editors, New Zealand Journal of Employment Relations