

Changing of the Guard...

After almost 14 years of dedication, we wish to announce that Associate Professor Dr Rupert Tipples has retired from Lincoln University and is standing down as editor of the *New Zealand Journal of Employment Relations*. As editor of the *New Zealand Journal of Employment Relations*, Dr Tipples was instrumental in broadening the scope of the Journal. He has also been passionate about nurturing and supporting contributors to develop and refine their work and ease them through the sometimes daunting editorial process. We are very grateful to Dr Tipples for reviewing a number papers and for providing contributors with valuable and constructive feedback.

We would also like to take this opportunity to say that Dr Tipples has made an enormous contribution to the twin disciplines of Employment Relations and Human Resource Management. Moreover, his research has had a significant influence on scholars working outside Employment Relations and Human Resource Management, in disciplines such as Rural Economics and Sociology, Management Science, Entrepreneurship and small and medium enterprises. What makes Dr Tipples' research portfolio unique is his ability to undertake studies on a range of topics and to continually challenge orthodox theory and practice. In particular, his research on dairy industry topics has changed the way labour is conceptualised. He has also undertaken seminal work on psychological contracts as well as developing the Human Capabilities Framework which has influenced employment relations policies of a number of government departments. His research has shaped academic research, government policies and practitioners.

We would also like to welcome aboard Associate Professor Dr Bernard Walker, University of Canterbury, who will be taking Dr Tipples place on the editorial team of the *New Zealand Journal of Employment Relations*. Dr Walker has had many years of research experience in which he is known for his studies on dispute resolution and, subsequent to the Canterbury earthquakes, his analyses of organisational disasters and organisational resilience. Dr Walker shares our passion for the rigorous inquiry into all aspects of Employment Relations and Human Resource relevant to the New Zealand context.

Associate Professor Dr Felicity Lamm and Professor Erling Rasmussen