

Editorial

This issue shows the diverse range of employment relations issues in New Zealand.

We begin with Markey et al.'s paper which reports on research into employee participation and well-being in the New Zealand hospitality sector and then compares it to the famous 'Danish Model'. While Danish formal employee participation structures are clearly well embedded, this article shows that there is a more complex picture with several direct forms of participation available in New Zealand hospitality firms. However, the article also indicates that some of the direct forms of participation can be associated with negative well-being effects.

This issue also includes two articles on the employment relations policies of the political parties contesting the September general election. As the articles were finished before the last week of campaigning, we will soon know the election outcome and a great deal more about the new government's plans for employment relations. In spite of the fact that there are considerable differences between the parties regarding employment relations policies and several new policy proposals on offer, it is fair to say that this has been a rather unusual election campaign and little has been done to facilitate an in-depth debate of employment relations policy differences.

The next two articles were originally presented as part of a special symposium at the 2014 AIRAANZ (Association of Industrial Relations Academics in Australia and New Zealand) conference in Melbourne. Several more articles emerging from that symposium are expected to feature in New Zealand Journal of Employment Relations, 40(1). We would like to remind readers that the February 2015 AIRAANZ conference is in Auckland (see: <http://airaanz2015.org.nz>).

This issue ends on a sombre note. First, the Nilikant et al. article deals with organisational resilience in the aftermath of the Christchurch earthquakes. The devastating earthquakes have had dire consequences for many people and organisations but the article seeks to distil the important lessons learnt in terms of surviving and prosperous organisations.

Second, we pay tribute to Sir Owen Woodhouse, the architect of New Zealand's unique no-faults system of compensation for injury. Obituaries from Sir Geoffrey Palmer and Mr Ross Wilson have been re-printed with kind permission from the Safeguard Magazine.

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